

# Global mobility locations: Coverage



# Contents

<b>1</b>		<b>7</b>	
Cost of living / Per diem	3	Location evaluation reports	29
<b>2</b>		<b>8</b>	
Cost of Living – nationality-specific mapped locations*	9	Personal income tax solution	32
<b>3</b>		<b>9</b>	
Cost of living – nationality-specific home locations	13	Home country profile (a nationality-specific methodology product)	35
<b>4</b>		<b>10</b>	
Cost of living – nationality-specific special home location (off-matrix)	15	MercerPassport® Employee mobility guides and start guides	38
<b>5</b>		<b>11</b>	
Expatriate housing	17	Education	40
<b>6</b>			
Quality of living**	23		

\* The data for mapped locations has been updated based on geographic proximity and/or demographic and economic similarity with standard location(s) in the Mercer Cost of Living standard coverage and do not include housing data.

\*\* Only available in the multinational approach.

# 1

## Cost of living / per diem

*Italics* indicate locations new in 2023.

- – Location exclusive to the multinational approach
- – Location exclusive to the nationality-specific approach
- ▲ – Nationality-specific November edition only
- ▲ – Nationality-specific May edition only

Locations in blue indicate the availability of an Efficient Purchaser Index (EPI) under the nationality-specific approach.

Note: Medium average city and average city reports don't include expatriate accommodation costs data.

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← [Back to list of contents](#)

## Cost of living

<b>Albania</b>	<b>Barbados</b>	<b>City Average</b> ●	<b>Chad</b>
• Tirana	• Bridgetown	• Brazil Average ●	• N'Djamena
<b>Algeria</b>	<b>Belarus</b>	• Urban Brazil ●	<b>Chile</b>
• Algiers	• Minsk		• Santiago
<b>Angola</b>	<b>Belgium</b>	<b>Brunei</b>	<b>China</b>
• Luanda	• Antwerp	• Bandar Seri Begawan	• Beijing
<b>Argentina</b>	• Brussels	<b>Bulgaria</b>	• Chengdu
• Buenos Aires		• Sofia	• Chongqing
• Cordoba	<b>Belize</b>	<b>Burkina Faso</b>	• Dalian
	• Belize City ●	• Ouagadougou	• Dongguan
<b>Armenia</b>	<b>Benin</b>	<b>Burundi</b>	• Foshan ●
• Yerevan	• Cotonou	• Bujumbura	• Guangzhou
<b>Australia</b>	<b>Bermuda</b>	<b>Cambodia</b>	• Hangzhou
• Adelaide	• Hamilton	• Phnom Penh	• Hefei
• Brisbane		<b>Cameroon</b>	• Jinan
• Canberra		• Douala	• Macau (SAR)
• Darwin	<b>Bhutan</b>	• Yaoundé	• Nanjing
• Melbourne	• Thimphu	<b>Canada</b>	• Qingdao
• Perth		• Calgary	• Shanghai
• Sydney	<b>Bolivarian Republic of Venezuela</b>	• Edmonton ●	• Shenyang
• Australia Average ●	• Caracas	• Fort McMurray	• Shenzhen
• Australia Medium		• Montreal	• Suzhou
City Average ●		• Ottawa	• Tianjin
• Urban Australia ●	<b>Bolivia</b>	• Regina	• Wuhan
	• La Paz	• St Johns	• Wuxi
	• Santa Cruz	• Toronto	• Xiamen ●
<b>Austria</b>	<b>Bosnia-Herzegovina</b>	• Vancouver	• Xian
• Graz	• Sarajevo	• Canada Medium	• Zhuhai
• Vienna		City Average ●	• China Medium
• Austria Average ●	<b>Botswana</b>	• Canada Average ●	City Average ●
	• Gaborone		• China Average ●
<b>Azerbaijan</b>	<b>Brazil</b>		• Urban China (Tier 2) ●
• Baku	• Belo Horizonte	<b>Cape Verde</b>	<b>Colombia</b>
<b>Bahamas</b>	• Brasilia	• Praia	• Bogota
• Nassau	• Campinas	<b>Cayman Islands</b>	• Cali
<b>Bahrain</b>	• Curitiba	• George Town	• Medellin
• Manama	• Macae ●	<b>Central African Republic</b>	<b>Congo, Democratic Republic of</b>
	• Manaus	• Bangui	• Kinshasa
<b>Bangladesh</b>	• Recife		
• Dhaka	• Rio de Janeiro		
	• Sao Paulo		
	• Brazil Medium		

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# Cost of living

<b>Congo, Republic of</b>	<b>Ecuador</b>	<b>France</b>	<b>Ghana</b>
• Brazzaville	• Guayaquil	• France Average ●	• Accra
• Pointe Noire	• Quito	• Urban France ●	
<b>Costa Rica</b>	<b>Egypt</b>	<b>French Guiana</b>	<b>Greece</b>
• San Jose	• Cairo	• Cayenne	• Athens
<b>Côte d'Ivoire (Ivory Coast)</b>	<b>El Salvador</b>	<b>French Polynesia</b>	<b>Guadeloupe</b>
• Abidjan	• San Salvador	• Papeete (Tahiti)	• Pointe-à-Pitre
<b>Croatia</b>	<b>Equatorial Guinea</b>	<b>Gabon</b>	<b>Guam (United States)</b>
• Split	• Malabo	• Libreville	• Guam
• Zagreb		• Port Gentil ●	
<b>Cuba</b>	<b>Eritrea</b>	<b>Gambia</b>	<b>Guatemala</b>
• Havana	• Asmara	• Banjul	• Guatemala City
<b>Curacao</b>	<b>Estonia</b>	<b>Georgia</b>	<b>Guinea</b>
• Willemstad ▲	• Tallinn	• Tbilisi	• Conakry
<b>Cyprus</b>	<b>Eswatini</b>	<b>Germany</b>	<b>Guinea Bissau</b>
• Limassol	• Mbabane ●	• Berlin	• Bissau
• Nicosia		• Bonn	
<b>Czech Republic</b>	<b>Ethiopia</b>	• Cologne	
• Mlada Boleslav	• Addis Ababa	• Dresden	
• Prague		• Dusseldorf	
• Czech Republic Medium	<b>Fiji</b>	• Essen	
City Average ●	• Suva	• Frankfurt	
• Czech Republic		• Friedrichshafen	
Average ●	<b>Finland</b>	• Hamburg	
	• Helsinki	• Hannover	
<b>Denmark</b>	<b>France</b>	• Leipzig	
• Aarhus	• Aix-En-Provence ●	• Ludwigshafen	
• Copenhagen	• Bordeaux ●	• Mannheim	
<b>Djibouti</b>	• Ferney-Voltaire	• Munich	
• Djibouti	• Grenoble ●	• Nurnberg	
<b>Dominican Republic</b>	• Lille	• Saarbrucken ●	
• Santo Domingo	• Lyon	• Stuttgart	
<b>East Timor (Timor-Leste)</b>	• Nice ●	• Weil am Rhein	
• Dili ▲	• Paris	• Wiesbaden	
	• Rouen	• Germany Medium	
	• Strasbourg	City Average ●	
	• Toulouse	• Germany Average ●	
	• France Medium	• Urban Germany ●	
	City Average ●		

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## Cost of living

• Hyderabad	Jamaica	Lesotho ●	• Ciudad del Carmen
• Kolkata	• Kingston	• Maseru ▲	• Cuernavaca
• Mumbai	Japan	Liberia	• Guadalajara
• New Delhi	• Fukuoka	• Monrovia	• Leon
• Pune	• Nagoya	<b>Libya</b>	• Mexico City
• Vadodara (Baroda)	• Okinawa ●	• Tripoli	• Monterrey
• India Medium	• Osaka/Osaka-Kobe	Lithuania	• Mexico Medium
City Average ●	• Tokyo	• Vilnius	City Average ●
• India Average ●	• Tokyo Metro	Luxembourg	• Mexico Average ●
<b>Indonesia</b>	• Utsunomiya ●	• Luxembourg	• Queretaro
• Balikpapan	• Yokohama	Madagascar	• San Luis Potosi ●
• Jakarta	• Urban Japan ●	• Antananarivo	• Urban Mexico ●
• Semarang ●	• Japan Medium	Malawi	• Veracruz ●
• Surabaya	City Average	• Blantyre	<b>Moldova</b>
<b>Iran</b>	Jersey	Malaysia	• Chisinau
• Tehran	• St. Helier	• Johor Bahru	<b>Monaco</b>
<b>Iraq</b>	Jordan	• Kuala Lumpur	• Monaco/Monte Carlo ▲
• Baghdad ●	• Amman	• Kuantan	<b>Mongolia</b>
• Erbil	Kazakhstan	• Kuching ●	• Ulaanbaatar
<b>Ireland</b>	• Almaty	• Penang	<b>Montenegro</b>
• Cork	• Astana	Mali	• Podgorica
• Dublin	Kenya	• Bamako	<b>Morocco</b>
• Shannon/Galway ●	• Nairobi	Malta	• Casablanca
<b>Israel</b>	Kosovo	• Valletta	• Rabat
• Jerusalem	• Pristina	Martinique	• Tangier
• Tel Aviv	Kuwait	• Fort-de-France ▲	<b>Mozambique</b>
<b>Italy</b>	• Kuwait City	Mauritania	• Maputo
• Genoa	Kyrgyzstan	• Nouakchott	<b>Myanmar</b>
• Milan	• Bishkek	Mauritius	• Yangon
• Naples ●	Laos	• Port Louis	<b>Namibia</b>
• Palermo ●	• Vientiane	Mexico	• Windhoek
• Padua	Latvia	• Aguascalientes	<b>Nepal</b>
• Rome	• Riga	• Celaya	• Kathmandu
• Turin	Lebanon	• Chihuahua	<b>Netherlands</b>
• Italy Medium	• Beirut		• Amsterdam
City Average ●			• Eindhoven
• Italy Average ●			
• Urban Italy ●			

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## Cost of living

<b>The Hague</b>	<b>Papua New Guinea</b>	<b>Saudi Arabia</b>	<b>Spain Medium City Average</b>
• Nijmegen ●	• Lae ●	• Al Khobar/Dammam	• Spain Average ●
• Rotterdam	• Port Moresby	• Jeddah	
• Utrecht		• Riyadh	
• Netherlands Medium City Average ●		• Saudi Arabia Medium City Average ●	
• Netherlands Average ●		• Saudi Arabia Average ●	
• Urban Netherlands ●			
<b>New Caledonia (France)</b>	<b>Paraguay</b>	<b>Senegal</b>	<b>Sri Lanka</b>
• Noumea ▲	• Asuncion	• Dakar	• Colombo
<b>New Zealand</b>	<b>Peru</b>	<b>Serbia</b>	<b>Suriname</b>
• Auckland	• Lima	• Belgrade	• Paramaribo
• Christchurch			
• Dunedin ●			
• Wellington			
<b>Nicaragua</b>	<b>Philippines</b>	<b>Seychelles</b>	<b>Sweden</b>
• Managua	• Cebu	• Victoria	• Malmo
<b>Niger</b>	• Manila	<b>Sierra Leone</b>	• Stockholm
• Niamey		• Freetown	
<b>Nigeria</b>	<b>Poland</b>	<b>Singapore</b>	<b>Switzerland</b>
• Abuja	• Krakow	• Singapore	• Basel
• Lagos	• Poznan		• Basel Cross-Border
• Port Harcourt	• Warsaw		• Bern
<b>North Macedonia</b>	• Wroclaw		• Geneva
• Skopje	• Poland Medium City Average ●		• Geneva Cross-Border
<b>Norway</b>	• Poland Average ●		• Lausanne ●
• Oslo			• Lausanne Metro ●
• Stavanger			• Lausanne Cross-Border ●
<b>Oman</b>	<b>Portugal</b>	<b>Slovakia</b>	• Lucerne
• Muscat	• Aveiro ●	• Bratislava	• Zug
<b>Pakistan</b>	• Lisbon	<b>Slovenia</b>	• Zurich
• Islamabad	• Porto	• Ljubljana	• Zurich Cross-Border ●
• Karachi		<b>Solomon Islands</b>	• Switzerland Medium City Average ●
• Lahore ●		• Honiara	• Switzerland Average ●
<b>Panama</b>	<b>Puerto Rico (United States)</b>	<b>South Africa</b>	<b>Syria</b>
• Panama City	• San Juan	• Cape Town	• Damascus
		• Durban	
		• Johannesburg	
	<b>Qatar</b>		
	• Doha		
		<b>South Korea</b>	<b>Taiwan</b>
		• Busan (Pusan)	• Kaohsiung
	<b>Réunion (France)</b>	• Seoul	• Taichung
	• Saint-Denis ▲		• Taipei
		<b>Spain</b>	<b>Tajikistan</b>
		• Barcelona	• Dushanbe
	<b>Romania</b>	• Madrid	
	• Bucharest	• Seville	
	• Pitesti	• Valencia	
	<b>Rwanda</b>	• Valladolid	
	• Kigali		
	<b>Saint Lucia</b>		
	• Castries ▲		

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## Cost of living

- Chiang Mai
- Prachinburi ●
- Rayong ●
- Togo**
  - Lome
- Trinidad and Tobago**
  - Port of Spain
- Tunisia**
  - Tunis
- Turkey**
  - Ankara
  - Bursa
  - Istanbul
  - Turkey Medium City Average ●
  - Turkey Average ●
- Turkmenistan**
  - Ashgabat
- Uganda**
  - Kampala
- Ukraine**
  - Kyiv
- United Arab Emirates**
  - Abu Dhabi
  - Dubai
- United Kingdom**
  - Aberdeen (Scotland)
  - Belfast (Northern Ireland)
  - Birmingham (England)
  - Bracknell (England) ●
  - Bristol (England)
  - Cardiff (Wales)
  - Coventry (England) ●
  - Edinburgh (Scotland)
  - Glasgow (Scotland)
  - Liverpool (England) ●
  - London (England)
  - London Metro (England)
  - Manchester (England)
  - Newcastle (England) ●
  - Northampton (England) ●
  - Norwich (England) ●
  - Oxford (England)
  - Southampton (England)
  - United Kingdom med. city Average ●
  - United Kingdom Average ●
  - *Urban United Kingdom* ●
- United States**
  - Atlanta, GA
  - Austin, TX
  - Baltimore, MD
  - Boston, MA
  - Charleston, WV ●
  - Charlotte, NC
  - Chicago, IL
  - Cincinnati, OH
  - Cleveland, OH
  - Columbus, OH
  - Dallas, TX
  - Denver, CO
  - Detroit, MI
  - Fort Lee, NJ
  - Greenville, SC
  - Hartford, CT
  - Honolulu, HI
  - Houston, TX
  - Indianapolis, IN
  - Kansas City, MO
  - Las Vegas, NV
  - Lexington, KY
  - Los Angeles, CA
  - Louisville, KY
  - Miami, FL
  - Milwaukee, WI
  - Minneapolis, MN
  - Mobile, AL
  - Morristown, NJ
  - Nashville, TN
  - New York, NY
  - *Greater New York* ●
  - *New York Metro* ●
  - *Orlando, FL*
  - Philadelphia, PA
  - Phoenix, AZ
  - Pittsburgh, PA
  - Portland, OR
  - Princeton, NJ
  - Raleigh-Durham, NC
  - Rochester, NY ●
  - Salt Lake City, UT
  - San Antonio, TX ●
  - San Diego, CA
  - San Jose, CA ●
  - San Francisco, CA
  - Seattle, WA
  - *Silicon Valley, CA* ●
  - St. Louis, MO
  - Tampa/St Petersburg, FL ●
- Washington, D.C.
- Winston-Salem, NC
- *White Plains, NY*
- United States Medium Average ●
- United States Average ●
- *Urban United States* ●
- *Urban United States (Small City)* ●

### United States Virgin Islands

- St. Thomas ●

### Uruguay

- Montevideo

### Uzbekistan

- Samarkand
- Tashkent

### Vanuatu

- Port Vila

### Vietnam

- Hanoi
- Ho Chi Minh City

### Yemen Arab Republic

- Sanaa ●

### Zambia

- Lusaka

### Zimbabwe

- Harare

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# 2

## Cost of Living

**- nationality-specific  
mapped locations\***

Expatriate Cost of Living Index is available in all the locations.  
Locations in blue indicate the availability of an Efficient Purchaser Index (EPI).

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← [Back to list of contents](#)

## Cost of living – nationality-specific mapped locations\*

### Australia

- Altona North
- Croydon
- Macquarie Park
- Moorebank
- Yanchep

### Austria

- Innsbruck
- Linz
- Neudorf

### Bangladesh

- Chittagong

### Belgium

- Gent
- Sint-Stevens-Woluwe
- Willebroek
- Zaventem

### Brazil

- Betim
- Porto Alegre

### Bulgaria

- Krepost

### Canada

- Delta
- Kamloops
- Richmond
- Winnipeg
- Blenheim
- Cambridge
- Guelph
- London
- Mississauga
- Moose Jaw

### China

- Changchun
- Changsha
- Changshu
- Changzhou
- Haikou

### China

- Harbin
- Huizhou
- Jiamusi
- Jiangmen
- Jiaxing
- Kunshan
- Nantong
- Ningbo
- Pinghu
- Shouguang
- Wuhu
- Wujiang
- Xinyi
- Yantai
- Yiwu
- Yixing

### Colombia

- Cartagena

### Czech Republic

- Kneszmost
- Kolin
- Liberec
- Rudna

### Denmark

- Slangerup
- Vedbaek

### Egypt

- Alexandria
- Giza

### Finland

- Espoo
- Vantaa

### France

- Ancenis
- Antony
- Banzacourt
- Besancon
- Blagnac
- Brest
- Cholet

### France

- Colombes
- Fougerolles
- Guyancourt
- Limonest
- Marcq en Baroeul
- Marne La Vallée
- Meylan
- Nanterre
- Nantes
- Onnaing
- Shiltigheim
- Sophia Antipolis
- Vienne

### Germany

- Aichtal-Aich
- Asperg
- Barsinghausen
- Bernsdorf
- Blomberg
- Dueren
- Eching
- Edenkoben
- Heidelberg
- Isernhagen
- Lindau
- Malchin, Mecklenburg-Vorpommern
- Ramstein-Miesenbach
- Regensburg
- Schönebeck, Saxony-Anhalt
- Vilshofen-Pleinting
- Witten
- Woert

### Ghana

- Takoradi

### Greece

- Markopoulo

### Hungary

- Esztergom
- Szekesfehervar

### India

- Alwar
- Ghaziabad
- Gurgaon
- Gurugram
- Kanchipuram
- Noida
- Surajpur
- Thune

### Indonesia

- Batam
- Bekasi
- Bogor
- Karawang
- Pasuruan
- Tangerang

### Ireland

- Wicklow

### Italy

- Binasco
- Bologna
- Rodigo
- San Salvo
- Treviso

### Japan

- Atsugi
- Haibara
- Hiroshima
- Makinohara
- Omiya Ward
- Oyama
- Susono
- Tochigi
- Toyota City
- Yonago

### Kazakhstan

- Atyrau

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## Cost of living – nationality-specific mapped locations\*

<b>Kenya</b>	<b>Netherlands</b>	<b>Saudi Arabia</b>	<b>Chon Buri</b>
• Mombasa	• Deurne • Ede • Helmond • Hilversum • Veghel • Weesp	• Jizan	• Kamphaeng Sean, Nakhon
<b>Korea (South)</b>	<b>New Zealand</b>	<b>South Africa</b>	• Nakhon Ratchasima
• Bupyeong • Changwon • Daegu • Gumi • Seongnam • Seosan • Ulsan	• Gracefield • Invercargill	• Isando • Louwlandia • Modderfontein • Sandton • Stanger	• Pathum Thani • Samut Sakhon • Thanyaburi
<b>Malaysia</b>	<b>Norway</b>	<b>Spain</b>	<b>Turkey</b>
• Bandar Baru Bangi • Bandar Indahpura • Banting • Klang • Labuan • Nilai • Perindustrian Cemerlang • Petaling Jaya • Seremban • Subang Jaya	• Lysaker • Trondheim	• Barbera del Valles • Granada • La Caruna • Malaga • Pontevedra	• Izmir • Arifiye • Cayirova
<b>Philippines</b>	<b>Philippines</b>	<b>Sri Lanka</b>	<b>United Kingdom</b>
	• Cabuyao • Calamba • Cavite City • Makati City • Quezon City • Santa Rosa City • Taguig City	• Horana	• Altrincham • Basildon • Basingstoke • Billingham • Bolton • Cambridge • Chertsey • Coventry • Gillingham • Hebburn • Hemel Hempstead • Leatherhead • Liversedge • Maidenhead • Melksham • Milton Keynes • Nuneaton • Poole • Shipley • Slough • South Ruislip • Stoke Poges • Telford • Wrexham
<b>Mexico</b>	<b>Poland</b>	<b>Sweden</b>	
• Cancun • Irapuato • Los Hornos • Nogales • Nuevo Leon • Polanco • Reynosa • Saltillo • Santa Catarina • Tijuana	• Lodz • Jelcz-Laskowice • Katowice • Myslowice • Pruszkow • Tychy • Walbrzych	• Gothenburg • Kista • Solna	
<b>Morocco</b>	<b>Portugal</b>	<b>Switzerland</b>	
• Kenitra	• Camarate • Vila Nova de Gaia	• Allschwil • Zollikofen • Plan-les-Ouates • Nyon • Duebendorf • Uster	
	<b>Romania</b>	<b>Taiwan</b>	
	• Cluj	• Hsinchu • Taoyuan	
		<b>Thailand</b>	
		• Ayuthaya • Chachoengsao	

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## Cost of living – nationality-specific mapped locations\*

### United States

- Birmingham, AL
- Tuscaloosa, AL
- Huntsville, AL
- Osceola, AR
- Tucson, AZ
- Irvine, CA
- Anaheim, CA
- Carlsbad, CA
- Chatsworth, CA
- Clovis, CA
- Fremont, CA
- Fresno, CA
- Glendale, CA
- Goleta, CA
- Long Beach, CA
- Newark, CA
- Newport Beach, CA
- Palo Alto, CA
- Pleasanton, CA
- Sacramento, CA
- Santa Clara, CA
- Wallingford, CT
- Palm Beach Gardens, FL
- Norcross, GA
- Pendergrass, GA
- Rome, GA
- Suwanee, GA
- Waikiki, HI
- Boise, ID
- Elk Grove Village, IL
- Hoffman Estates, IL
- Lake Forest, IL

- Lincolnshire, IL
- Naperville, IL
- Schaumburg, IL
- Columbus, IN
- Franklin, IN
- Jeffersonville, IN
- North Manchester, IN
- North Vernon, IN
- Princeton, IN
- South Bend, IN
- Des Moines, IA
- Muscatine, IA
- Bardstown, KY
- Florence, KY
- Georgetown, KY
- Harrodsburg, KY
- Mt. Sterling, KY
- Springfield, KY
- Lake Charles, LA
- Gloucester, MA
- Newton, MA
- Waltham, MA
- Ware, MA
- Westborough, MA
- Ann Arbor, MI
- Grand Rapids, MI
- Battle Creek, MI
- Farmington Hills, MI
- Grass Lake, MI
- Kalamazoo, MI
- Monroe, MI
- Novi, MI
- Parma, MI

- Southfield, MI
- Troy, MI
- Maple Grove, MN
- Plymouth, MN
- St Paul, MN
- Blue Springs, MS
- Chesterfield, MO
- Joplin, MO
- Troy, MO
- Billings, MT
- Basking Ridge, NJ
- Parsippany, NJ
- Saddle Brook, NJ
- Greene, NY
- Latham, NY
- Tarrytown, NY
- Cary, NC
- Greensboro, NC
- Statesville, NC
- Dayton, OH
- Dublin, OH
- Findlay, OH
- Fremont, OH
- Saint Marys, OH
- Tulsa, OK
- Norman, OK
- Eugene, OR
- Medford, OR
- Blossburg, PA
- Montgomeryville, PA
- York, PA
- Greenwood, SC
- Greer, SC

- Memphis, TN
- Athens, TN
- Livingston, TN
- Maryville, TN
- El Paso, TX
- Amerillo, TX
- Coppell, TX
- Irving, TX
- McAllen, TX
- Pasadena, TX
- Plano, TX
- Richardson, TX
- Provo, UT
- Arlington, VA
- Chesapeake, VA
- Stuarts Draft, VA
- Renton, WA
- Spokane, WA
- Buffalo, WV

### Vietnam

- Bien Hoa
- Binh Duong
- Binh Xuyen
- Dong Nai Province
- Hai Phong
- Hung Yen
- Le Hong Phong Ward
- Long An
- Phuc Yen Town
- Tan Thuan Dong Ward
- Tra Vinh City
- Vo Cuong Ward

Expatriate Cost of Living Index is available in all the locations.

Locations in blue indicate the availability of an Efficient Purchaser Index (EPI) .

\*The data for mapped locations has been updated based on geographic proximity and/or demographic and economic similarity with standard location(s) in the Mercer Cost of Living standard coverage and do not include housing data.

# 3

## **Cost of living – nationality-specific home locations**

Updated November 2023

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← [Back to list of contents](#)

## Cost of living – nationality-specific home locations

- Argentina
- Australia
- Australia (Melbourne)
- Australia (Sydney)
- Austria
- Belgium
- Bermuda
- Bolivia
- Brazil
- Bulgaria
- Cameroon
- Canada
- Canada (Calgary)
- Canada (Montreal)
- Canada (Toronto)
- Canada (Vancouver)
- Chile
- China
- China (Hong Kong SAR)
- Colombia
- Costa Rica
- Cote d'Ivoire
- Croatia
- Czech Republic
- Denmark
- Dominican Republic
- Ecuador
- Egypt
- Finland
- France
- Germany
- Ghana
- Greece
- Guatemala
- Hungary
- India
- Indonesia
- Ireland
- Israel
- Italy
- Japan Metro Area
- Kazakhstan
- Kenya
- Korea (South)
- Lebanon
- Lithuania
- Luxembourg
- Malaysia
- Mexico
- Morocco
- Netherlands
- New Zealand
- Nigeria
- Norway
- Pakistan
- Panama
- Peru
- Philippines
- Poland
- Portugal
- Puerto Rico
- Romania
- Saudi Arabia
- Serbia
- Singapore
- Slovakia
- Slovenia
- South Africa
- Spain
- Sweden
- Switzerland
- Taiwan
- Thailand
- Trinidad and Tobago
- Tunisia
- Turkey
- Ukraine
- United Arab Emirates
- United Kingdom
- United Kingdom (London and Southeast England)
- United States
- United States (Boston)
- United States (Chicago)
- United States (Houston)
- United States (Los Angeles)
- United States (New York Metro)
- United States (San Francisco)
- United States (Silicon Valley)
- United States (Urban U.S. Small City)
- United States (Washington D.C.)
- Uruguay
- Vietnam

# 4

## Cost of living

**- nationality-specific  
special home locations  
(off-matrix)**

## Cost of living – nationality-specific special home locations (off-matrix)

- Albania
- Algeria
- Angola
- Armenia
- Azerbaijan
- Bahamas
- Bahrain
- Bangladesh
- Barbados
- Belarus
- Benin
- Bosnia and Herzegovina
- Brunei
- Burkina Faso
- Cambodia
- Cayman Islands
- Cyprus
- Democratic Rep. of Congo
- El Salvador
- Equatorial Guinea
- Estonia
- Fiji
- French West Indies
- Gabon
- Georgia
- Guinea
- Guyana
- Honduras
- Iceland
- Iran
- Iraq
- Jamaica
- Jordan
- Kosovo
- Kuwait
- Laos
- Latvia
- Lebanon
- Liberia
- Libya
- Mali
- Malta
- Mauritius
- Moldova
- Monaco
- Mongolia
- Montenegro
- Mozambique
- Namibia
- New Caledonia
- Nicaragua
- North Macedonia
- Oman
- Papua New Guinea
- Paraguay
- Qatar
- Senegal
- Sri Lanka
- St. Lucia
- Suriname
- Tanzania
- Togo
- Uganda
- Uzbekistan
- Virgin Islands
- Zambia
- Zimbabwe



# 5

## Expatriate housing

*Italics* indicate locations new in 2023.

 – Local Housing report available

Ask your Mercer mobility consultant or email [mobility@mercer.com](mailto:mobility@mercer.com) if a location you need is not listed.

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← [Back to list of contents](#)

## Expatriate housing

<b>Albania</b>	• Tirana	• Brussels ■	• Burundi	• Nanjing
<b>Algeria</b>	• Algiers	<b>Belize</b>	• Bujumbura	• Qingdao
<b>Angola</b>	• Luanda	• Belize City	<b>Cambodia</b>	• Shanghai ■
<b>Argentina</b>	• Buenos Aires	<b>Benin</b>	• Phnom Penh	• Shenyang
	• Cordoba	• Cotonou	<b>Cameroon</b>	• Shenzhen
<b>Armenia</b>	• Yerevan	<b>Bermuda</b>	• Douala	• Suzhou
<b>Australia</b>	• Adelaide	• Hamilton	• Yaounde	• Tianjin
	• Brisbane	<b>Bhutan</b>	<b>Canada</b>	• Wuhan
	• Canberra	• Thimphu	• Calgary	• Wuxi
	• Darwin	<b>Bolivarian Republic of Venezuela</b>	• Edmonton	• Xiamen
	• Melbourne	• Caracas	• Fort McMurray	• Xian
	• Perth	<b>Bolivia</b>	• Montreal ■	• Zhuhai
	• Sydney ■	• La Paz	• Ottawa	<b>Colombia</b>
		• Santa Cruz	• Regina	• Bogota
<b>Austria</b>	• Graz	<b>Bosnia and Herzegovina</b>	• St. John's	• Medellin
	• Vienna	• Sarajevo	• Toronto ■	• Cali
<b>Azerbaijan</b>	• Baku	<b>Botswana</b>	• Vancouver	<b>Costa Rica</b>
<b>Bahamas</b>	• Nassau	• Gaborone	<b>Cape Verde</b>	• San Jose
<b>Bahrain</b>	• Manama	<b>Brazil</b>	• Praia	<b>Cote d'Ivoire</b>
<b>Bangladesh</b>	• Dhaka	• Belo Horizonte	<b>Cayman Islands</b>	• Abidjan
<b>Barbados</b>	• Bridgetown	• Brasilia	• George Town	<b>Croatia</b>
<b>Belarus</b>	• Minsk	• Campinas	<b>Central African Republic</b>	• Split
<b>Belgium</b>	• Antwerp	• Curitiba	• Bangui	• Zagreb
		• Macae	<b>Chad</b>	<b>Cuba</b>
		• Manaus	• N'Djamena	• Havana
		• Recife	<b>Chile</b>	<b>Curacao</b>
		• Rio de Janeiro	• Santiago	• Willemstad
		• Sao Paulo	<b>China</b>	<b>Cyprus</b>
		<b>Brunei</b>	• Beijing	• Limassol
		• Bandar Seri Begawan	• Chengdu	• Nicosia
		<b>Bulgaria</b>	• Chongqing	<b>Czech Republic</b>
		• Sofia	• Dalian	• Mlada Boleslav
		<b>Burkina Faso</b>	• Dongguan	• Prague
		• Ouagadougou	• Foshan	<b>Democratic Rep. of Congo</b>
			• Guangzhou	• Kinshasa
			• Hangzhou	<b>Denmark</b>
			• Hefei	• Aarhus
			• Jinan	• Copenhagen

*Italics indicate locations new in 2023.*

■ – Local Housing report available

Locations in blue indicate the availability of Least Expensive Category in MHS.

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## Expatriate housing

<b>Djibouti</b>	• Lille	<b>Ghana</b>	• Pune
• Djibouti	• Lyon	• Accra	• Vadodara
<b>Dominican Republic</b>	• Nice	<b>Greece</b>	<b>Indonesia</b>
• Santo Domingo	• Paris ■	• Athens	• Balikpapan
<b>East Timor</b>	• Rouen	<b>Guadeloupe</b>	• Jakarta
• Dili	• Strasbourg	• Point-à-Pitre	• Semarang
<b>Ecuador</b>	• Toulouse	<b>Guatemala</b>	• Surabaya
• Guayaquil	<b>French Guiana</b>	• Guatemala City	<b>Iran</b>
• Quito	• Cayenne	<b>Guinea</b>	• Tehran
<b>Egypt</b>	<b>French Polynesia</b>	• Conakry	<b>Iraq</b>
• Cairo	• Papeete	<b>Guinea Bissau</b>	• Baghdad
<b>El Salvador</b>	<b>Gabon</b>	• Bissau	• Erbil
• San Salvador	• Libreville	<b>Guyana</b>	<b>Ireland</b>
<b>Equatorial Guinea</b>	• Port Gentil	• Georgetown	• Cork
• Malabo	<b>Gambia</b>	<b>Haiti</b>	• Dublin
<b>Eritrea</b>	• Banjul	• Port-au-Prince	• Shannon/Galway
• Asmara	<b>Georgia</b>	<b>Honduras</b>	<b>Israel</b>
<b>Estonia</b>	• Tbilisi	• San Pedro Sula	• Jerusalem
• Tallinn	<b>Germany</b>	• Tegucigalpa	• Tel Aviv
<b>Eswatini</b>	• Berlin	<b>Hong Kong (SAR)</b>	<b>Italy</b>
• Mbabane	• Berlin Metro	• Hong Kong ■	• Genoa
<b>Ethiopia</b>	• Bonn	<b>Hungary</b>	• Greater Milan
• Addis Ababa	• Cologne	• Budapest	• Milan ■
<b>Fiji</b>	• Dresden	• Debrecen	• Naples
• Suva	• Dusseldorf	• Gyor	• Padua
<b>Finland</b>	• Essen	<b>Iceland</b>	• Palermo
• Helsinki	• Frankfurt	• Reykjavik	• Rome
<b>France</b>	• Friedrichshafen	<b>India</b>	• Turin
• Aix-En-Provence	• Hamburg	• Ahmedabad	<b>Jamaica</b>
• Bordeaux	• Hannover	• Bengaluru	• Kingston
• Ferney-Voltaire	• Leipzig	• Chennai	<b>Japan</b>
• Greater Geneva	• Ludwigshafen	• Hyderabad	• Fukuoka
• Greater Paris	• Mannheim	• Kolkata	• Nagoya
• Grenoble	• Munich	• Mumbai ■	• Okinawa
	• Nuremberg	• New Delhi ■	• Osaka-Kobe
	• Saarbrucken		• Greater Tokyo
	• Stuttgart		• Utsunomiya
	• Weil Am Rhein		
	• Wiesbaden		

*Italics indicate locations new in 2023.*

■ – Local Housing report available

Locations in blue indicate the availability of Least Expensive Category in MHS.

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## Expatriate housing

<b>Japan</b>	<b>Tokyo</b> ■ • Tokyo Metro • Yokohama	<b>Macau (SAR)</b> • Macau	<b>Monaco</b> • Monte Carlo	<b>Nigeria</b> • Abuja • Lagos • Port Harcourt
<b>Jersey</b>		<b>Madagascar</b> • Antananarivo	<b>Mongolia</b> • Ulaanbaatar	<b>North Macedonia</b> • Skopje
<b>Jordan</b>		<b>Malawi</b> • Blantyre	<b>Montenegro</b> • Podgorica	<b>Norway</b> • Oslo • Stavanger
<b>Kazakhstan</b>		<b>Malaysia</b> • Johor Baharu • Kuala Lumpur • Kuantan • Kuching • Penang	<b>Morocco</b> • Casablanca • Rabat • Tangier	<b>Oman</b> • Muscat
<b>Kenya</b>		<b>Mali</b> • Bamako	<b>Mozambique</b> • Maputo	<b>Pakistan</b> • Islamabad • Karachi • Lahore
<b>Kosovo</b>		<b>Malta</b> • Valletta	<b>Myanmar</b> • Yangon	<b>Panama</b> • Panama City
<b>Kuwait</b>		<b>Martinique</b> • Fort-de-France	<b>Namibia</b> • Windhoek	<b>Papua New Guinea</b> • Lae • Port Moresby
<b>Kyrgyzstan</b>		<b>Mauritania</b> • Nouakchott	<b>Nepal</b> • Kathmandu	<b>Paraguay</b> • Asuncion
<b>Laos</b>		<b>Mauritius</b> • Port Louis	<b>Netherlands</b> • Amsterdam ■ • Eindhoven • Nijmegen • Rotterdam • The Hague • Utrecht	<b>Peru</b> • Lima
<b>Latvia</b>		<b>Mexico</b> • Aguascalientes • Celaya • Chihuahua • Ciudad del Carmen • Cuernavaca • Guadalajara • Leon • Mexico City ■ • Monterrey • Queretaro	<b>New Caledonia</b> • Noumea	<b>Philippines</b> • Cebu • Manila
<b>Lebanon</b>		<b>Lithuania</b> • Beirut	<b>New Zealand</b> • Auckland • Christchurch • Dunedin • Wellington	<b>Poland</b> • Cracow • Poznan • Warsaw • Wroclaw
<b>Lesotho</b>		<b>Luxembourg</b> • Maseru	<b>Nicaragua</b> • Managua	<b>Portugal</b> • Aveiro • Lisbon • Porto
<b>Liberia</b>			<b>Niger</b> • Niamey	
<b>Libya</b>				
<b>Lithuania</b>				
<b>Luxembourg</b>				

*Italics indicate locations new in 2023.*

■ – Local Housing report available

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## Expatriate housing

<b>Puerto Rico</b>	<b>Solomon Islands</b>	<b>Taiwan</b>	• Belfast
• San Juan	• Honiara	• Kaohsiung	• Birmingham
<b>Qatar</b>	<b>South Africa</b>	• Taichung	• Bracknell
• Doha	• Cape Town	• <i>Taipei</i>	• Bristol
<b>Republic Of Congo</b>	• Durban	<b>Tajikistan</b>	• Cardiff
• Brazzaville	• Johannesburg	• Dushanbe	• Coventry
• Pointe Noire			• Edinburgh
<b>Reunion</b>	<b>South Korea</b>	<b>Tanzania</b>	• Glasgow
• Saint-Denis	• Pusan	• Dar es Salaam	• <i>Greater London</i>
<b>Romania</b>	• Seoul		• Liverpool
• Bucharest		<b>Thailand</b>	• <i>London Central</i>
• Pitesti	<b>Spain</b>	• Bangkok	• London Metro
<b>Rwanda</b>	• Barcelona	• Chiang Mai	• Manchester
• Kigali	• Madrid	• Prachinburi	• Newcastle
<b>Saint Lucia</b>	• Seville	• Rayong	• Northampton
• Castries	• Valencia		• Norwich
<b>Saudi Arabia</b>	• Valladolid	<b>Togo</b>	• Oxford
• Dammam		• Lome	• Southampton
• Jeddah			
• Riyadh	<b>Sri Lanka</b>	<b>Trinidad and Tobago</b>	<b>United States</b>
<b>Senegal</b>	• Colombo	• Port of Spain	• Atlanta, GA
• Dakar		<b>Tunisia</b>	• Austin, TX
<b>Serbia</b>	<b>Suriname</b>	• Tunis	• Baltimore, MD
• Belgrade	• Paramaribo		• Boston, MA
<b>Seychelles</b>	<b>Sweden</b>	<b>Turkey</b>	• Charleston, SC
• Victoria	• Malmo	• Ankara	• Charleston, WV
<b>Sierra Leone</b>	• Stockholm	• Bursa	• Charlotte, NC
• Freetown		• <i>Istanbul</i>	• Chicago, IL
<b>Singapore</b>	<b>Switzerland</b>	• Ashgabat	• Cincinnati, OH
• Singapore	• Basel	<b>Uganda</b>	• Cleveland, OH
	• Basel Cross-Border	• Kampala	• Columbus, OH
	• Bern		• Dallas, TX
	• Geneva	<b>Ukraine</b>	• Denver, CO
	• Geneva Cross-Border	• Kyiv	• Detroit, MI
	• Lausanne	<b>United Arab Emirates</b>	• Fort Lee, NJ
	• Lausanne Cross-Border	• Abu Dhabi	• Greater Chicago
	• Lausanne Metro	• Dubai	• Greater New York, NY
	• Lucerne		• Greenville, SC
	• Zug	<b>United Kingdom</b>	• Guam
	• Zurich	• Aberdeen	• Hartford, CT
	• Zurich Cross-Border		• Honolulu, HI
<b>Slovakia</b>	<b>Syria</b>		• Houston, TX
• Bratislava	• Damascus		• Indianapolis, IN
<b>Slovenia</b>			
• Ljubljana			

*Italics indicate locations new in 2023.*

■ – Local Housing report available

Locations in blue indicate the availability of Least Expensive Category in MHS.

Ask your Mercer mobility consultant or email [mobility@mercer.com](mailto:mobility@mercer.com) if a location you need is not listed.

## Expatriate housing

- Kansas City, MO
  - Las Vegas, NV
  - Lexington, KY
  - Los Angeles, CA
  - Louisville, KY
  - Miami, FL ■
  - Milwaukee, WI
  - Minneapolis, MN
  - Mobile, AL
  - Morristown, NJ
  - Nashville, TN
  - New York City ■
  - New York Metro
  - Orange County, CA
  - Orlando, FL
  - *Palo Alto, CA*
  - Philadelphia, PA
  - Phoenix, AZ
  - Pittsburgh, PA
  - Portland, OR
  - Princeton, NJ
  - Raleigh-Durham, NC
  - Rochester, NY
  - Salt Lake City, UT
  - San Antonio, TX
  - San Diego, CA
  - San Francisco, CA ■
  - San Francisco Metro
  - San Jose, CA
  - Seattle, WA
  - Silicon Valley, CA
  - St. Louis, MO
  - Tampa/St Pet , FL
  - United States Average
  - Washington, D.C.
  - White Plains, NY
  - Winston Salem, NC
- Uruguay**
- Montevideo
- Uzbekistan**
- Samarkand
  - Tashkent
- Vanuatu**
- Port Vila
- Vietnam**
- Hanoi
  - Ho Chi Minh City
- Virgin Island. US**
- St. Thomas
- Zambia**
- Lusaka
- Zimbabwe**
- Harare
- Yemen**
- Sana'a



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■ – Local Housing report available

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# 6

## Quality of living

*Italics* indicate locations new in 2023.

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← [Back to list of contents](#)

## Quality of living

<b>Afghanistan</b>	<b>Bangladesh</b>	<b>Brunei</b>	• Changzhou
• Kabul	• Dhaka	• Bandar Seri Begawan	• Chengdu
<b>Albania</b>	<b>Barbados</b>	<b>Bulgaria</b>	• Chongqing
• Tirana	• Bridgetown	• Sofia	• Dalian
<b>Algeria</b>	<b>Belarus</b>	<b>Burkina Faso</b>	• Dongguan
• Algiers	• Minsk	• Ouagadougou	• Foshan
<b>Andorra</b>	<b>Belgium</b>	<b>Burundi</b>	• Fuzhou
• Andorra la Vella	• Antwerp	• Bujumbura	• Guangzhou
<b>Angola</b>	• Brussels	<b>Cambodia</b>	• Hangzhou
• Luanda	<b>Benin</b>	• Phnom Penh	• Harbin
<b>Argentina</b>	• Cotonou	<b>Cameroon</b>	• Hefei
• Buenos Aires	<b>Bermuda</b>	• Douala	• Jilin
• Cordoba	• Hamilton	• Yaounde	• Jinan
<b>Armenia</b>	<b>Bhutan</b>	<b>Canada</b>	• Macau (SAR of China)
• Yerevan	• Thimphu	• Calgary	• Nanjing
<b>Australia</b>	<b>Bolivarian Republic of Venezuela</b>	• Montreal	• Qingdao
• Adelaide	• Caracas	• Ottawa	• Shanghai
• Brisbane	<b>Bolivia</b>	• Regina	• Shenyang
• Canberra	• La Paz	• St. John's	• Shenzhen
• Darwin	• Santa Cruz	• Toronto	• Suzhou
• Melbourne	<b>Bosnia-Herzegovina</b>	• Vancouver	• Tianjin
• Perth	• Sarajevo	• Canada Average	• Wuhan
• Sydney	<b>Botswana</b>	• Canada Medium City Average	• Wuxi
• Australia Average	• Gaborone	<b>Cape Verde</b>	• Xiamen
• Australia Medium City Average	<b>Brazil</b>	• Praia	• Xian
<b>Austria</b>	• Belo Horizonte	<b>Cayman Islands</b>	• Xuzhou
• Graz	• Brasilia	• George Town	• Yantai
• Vienna	• Campinas	<b>Central African Republic</b>	• China Average
• Austria Average	• Curitiba	• Bangui	• China Medium City Average
<b>Azerbaijan</b>	• Manaus	<b>Chad</b>	<b>Colombia</b>
• Baku	• Recife	• N'Djamena	• Bogota
<b>Bahamas</b>	• Rio de Janeiro	<b>Chile</b>	• Cali
• Nassau	• Sao Paulo	• Santiago	• Medellin
<b>Bahrain</b>	• Brazil Average	<b>China</b>	<b>Congo, Democratic Republic of</b>
• Manama	• Brazil Medium City Average	• Beijing	• Kinshasa

*Italics indicate locations new in 2023.*

## Quality of living

<b>Costa Rica</b>	<b>Equatorial Guinea</b>	<b>Gambia</b>	<b>Haiti</b>
• San Jose	• Malabo	• Banjul	• Port-au-Prince
<b>Côte d'Ivoire</b>	<b>Eritrea</b>	<b>Georgia</b>	<b>Honduras</b>
• Abidjan	• Asmara	• Tbilisi	• San Pedro Sula • Tegucigalpa
<b>Croatia</b>	<b>Estonia</b>	<b>Germany</b>	<b>Hong Kong (SAR of China)</b>
• Split	• Tallinn	• Berlin	• Hong Kong
• Zagreb	<b>Ethiopia</b>	• Bonn	
<b>Cuba</b>	• Addis Ababa	• Cologne	
• Havana	<b>Fiji</b>	• Dresden	
<b>Curacao</b>	• Suva	• Dusseldorf	
• Willemstad	<b>Finland</b>	• Essen	
<b>Cyprus</b>	• Helsinki	• Frankfurt	
• Limassol	<b>France</b>	• Friedrichshafen	
• Nicosia	• Aix-En-Provence	• Hamburg	
<b>Czech Republic</b>	• Ferney-Voltaire	• Hannover	
• Mlada Boleslav	• Lille	• Leipzig	
• Prague	• Lyon	• Ludwigshafen	
• Czech Republic Average	• Marseille	• Munich	
• Czech Republic Medium City Average	• Paris	• Nurnberg	
<b>Denmark</b>	• Rouen	• Stuttgart	
• Aarhus	• Strasbourg	• <i>Weil am Rhein</i>	
• Copenhagen	• Toulouse	• Germany Average	
<b>Djibouti</b>	• France Average	• Germany Medium City Average	
• Djibouti	• France Medium City Average	<b>Ghana</b>	
<b>Dominican Republic</b>	<b>French Guiana</b>	• Accra	
• Santo Domingo	• Cayenne	<b>Greece</b>	
<b>Ecuador</b>	<b>French Polynesia</b>	• Athens	
• Guayaquil	• Papeete (Tahiti)	<b>Guadeloupe</b>	
• Quito	<b>French West Indies</b>	• Pointe-a-Pitre	
<b>Egypt</b>	• Pointe-a-Pitre (Guadeloupe)	<b>Guatemala</b>	
• Alexandria	• Fort-de-France (Martinique)	• Guatemala City	
• Cairo	<b>Gabon</b>	<b>Guinea</b>	
<b>El Salvador</b>	• Libreville	• Conakry	
• San Salvador		<b>Guinea Bissau</b>	
		• Bissau	
		<b>Guyana</b>	
		• Georgetown	

*Italics indicate locations new in 2023.*

## Quality of living

<b>Ireland</b>	<b>Kuwait</b>	<b>Mauritius</b>	• Amsterdam • Eindhoven • The Hague • Rotterdam • Netherlands Average • Netherlands Medium City Average
• Cork • Dublin	• Kuwait City	• Port Louis	
<b>Israel</b>	<b>Kyrgyzstan</b>	<b>Mexico</b>	
• Jerusalem • Tel Aviv	• Bishkek	• Aguascalientes • Celaya • Chihuahua • Cuernavaca • Guadalajara • Leon • Mexico City	
<b>Italy</b>	<b>Laos</b>	<b>New Caledonia (France)</b>	
• Genoa • Milan • Naples • Rome • Turin • Italy Average • Italy Medium City Average	• Vientiane	• Monterrey • San Luis Potosi • Queretaro • Veracruz • Mexico Average • Mexico Medium City Average	• Noumea
<b>Jamaica</b>	<b>Latvia</b>	<b>New Zealand</b>	
• Kingston	• Riga	• Auckland • Christchurch • Dunedin • Wellington	
<b>Japan</b>	<b>Lebanon</b>	<b>Nicaragua</b>	
• Fukuoka • Katsuyama • Kobe • Nagoya • Omura • Osaka • Tokyo • Tsukuba • Yokkaichi • Yokohama • Japan Average	• Beirut	• Managua	
<b>Jersey</b>	<b>Liberia</b>	<b>Niger</b>	
• St. Helier	• Monrovia	• Niamey	
<b>Jordan</b>	<b>Libya</b>	<b>Nigeria</b>	
• Amman	• Tripoli	• Abuja • Lagos • Port Harcourt	
<b>Kazakhstan</b>	<b>Lithuania</b>	<b>North Korea</b>	
• Aktau • Almaty • Astana	• Vilnius	• Pyongyang	
<b>Kenya</b>	<b>Luxembourg</b>	<b>North Macedonia</b>	
• Nairobi	• Luxembourg	• Skopje	
<b>Kosovo</b>	<b>Madagascar</b>	<b>Norway</b>	
• Pristina	• Antananarivo	• Oslo • Stavanger	
<b>Malta</b>	<b>Malawi</b>	<b>Oman</b>	
	• Blantyre • Lilongwe	• Muscat	
<b>Malaysia</b>	<b>Malaysia</b>	<b>Pakistan</b>	
	• Johor Bahru • Kuala Lumpur • Kuantan • Penang	• Islamabad • Karachi • Lahore	
<b>Mali</b>	<b>Montenegro</b>	<b>Palestine</b>	
	• Bamako	• Ramallah	
<b>Mauritania</b>	<b>Montenegro</b>	<b>Panama</b>	
	• Valletta	• Panama City	
<b>Martinique</b>	<b>Morocco</b>		
	• Fort-de-France		
<b>Namibia</b>	<b>Mozambique</b>		
	• Nouakchott		
<b>Nepal</b>	<b>Myanmar</b>		
<b>Netherlands</b>	<b>Namibia</b>		

*Italics indicate locations new in 2023.*

## Quality of living

<b>Papua New Guinea</b>	<b>Saudi Arabia</b>	<b>Spain</b>	<b>Tanzania</b>
• Port Moresby	• Al Khobar • Jeddah • Riyadh • Saudi Arabia Average • Saudi Arabia Medium City Average	• Barcelona • Las Palmas • Madrid • Seville • <i>Valencia</i> • Valladolid • Spain Average • Spain Medium City Average	• Dar es Salaam
<b>Paraguay</b>	<b>Senegal</b>	<b>Sri Lanka</b>	<b>Thailand</b>
• Asuncion	• Dakar	• Colombo	• Bangkok • Chiang Mai • Rayong
<b>Peru</b>	<b>Serbia</b>	<b>Sudan</b>	<b>Timor-Leste</b>
• Lima	• Belgrade	• Khartoum	• Dili
<b>Philippines</b>	<b>Seychelles</b>	<b>Suriname</b>	<b>Togo</b>
• Cebu • Manila	• Victoria	• Paramaribo	• Lome
<b>Poland</b>	<b>Sierra Leone</b>	<b>Sweden</b>	<b>Tonga</b>
• Cracow • Gdansk • Poznan • Warsaw • Wroclaw • Poland Average • Poland Medium City Average	• Freetown	• Malmo • Stockholm	• Nuku'alofa
<b>Portugal</b>	<b>Singapore</b>	<b>Switzerland</b>	<b>Trinidad and Tobago</b>
• Aveiro • Lisbon • Porto	• Singapore	• Basel • Bern • Geneva • <i>Lucerne</i> • Zug • Zurich • Switzerland Average • Switzerland Medium City Average	• Port of Spain
<b>Puerto Rico (United States)</b>	<b>Slovakia</b>	<b>Syria</b>	<b>Tunisia</b>
• San Juan	• Bratislava	• Damascus	• Tunis
<b>Qatar</b>	<b>Slovenia</b>	<b>Taiwan</b>	<b>Turkey</b>
• Doha	• Ljubljana	• Kaohsiung • Taichung • Taipei	• Adana • Ankara • Bursa • Istanbul • Turkey Average • Turkey Medium City Average
<b>Réunion (France)</b>	<b>Solomon Islands</b>	<b>Tajikistan</b>	<b>Turkmenistan</b>
• Saint-Denis	• Honiara	• Dushanbe	• Ashgabat
<b>Romania</b>	<b>South Africa</b>		<b>Uganda</b>
• Brasov • Bucharest • Pitesti	• Cape Town • Durban • Johannesburg • Port Elizabeth • Pretoria		• Kampala
<b>Rwanda</b>	<b>South Korea</b>		<b>Ukraine</b>
• Kigali	• Pusan (Busan) • Seoul • Ulsan • Yeosu		• Kyiv

*Italics* indicate locations new in 2023.

## Quality of living

### United Kingdom

- Aberdeen (Scotland)
- Belfast (Northern Ireland)
- Birmingham (England)
- Bracknell (England)
- Bristol
- Coventry (England)
- Edinburgh (Scotland)
- Glasgow (Scotland)
- London (England)
- Oxford (England)
- Southampton (England)
- United Kingdom Average
- United Kingdom Medium City Average

### United States

- Atlanta, GA
- Austin, TX

- Boston, MA
- Chicago, IL
- Cincinnati, OH
- Cleveland, OH
- Dallas, TX
- Denver, CO
- Detroit, MI
- Honolulu, HI
- Houston, TX
- Indianapolis, IN
- Las Vegas, NV
- Lexington, KY
- Los Angeles, CA
- Miami, FL
- Milwaukee, WI
- Minneapolis, MN
- Mobile, AL
- Morristown, NJ
- Nashville, TN

- New York, NY
- *Orlando, FL*
- Philadelphia, PA
- Phoenix, AZ
- Pittsburgh, PA
- Portland, OR
- Princeton, NJ
- Raleigh, NC
- San Diego, CA
- San Francisco, CA
- San Jose, CA
- Seattle, WA
- St. Louis, MO
- Washington, D.C.
- White Plains, NY
- Winston-Salem, NC
- United States Average
- United States Medium City Average

### Uruguay

- Montevideo

### Uzbekistan

- Samarkand
- Tashkent

### Vanuatu

- Port Vila

### Vietnam

- Hanoi
- Ho Chi Minh City

### Yemen

- Sana'a

### Zambia

- Lusaka

### Zimbabwe

- Harare

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# 7

## Location evaluation reports

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 [Back to list of contents](#)

## Location evaluation reports

<b>Afghanistan</b>	<b>Cambodia</b>	<b>Dominican Republic</b>	<b>India</b>
• Kabul	• Phnom Penh	• Santo Domingo	• Bengaluru (Bangalore)
<b>Albania</b>	<b>Cameroon</b>	<b>Ecuador</b>	• Chennai
• Tirana	• Douala	• Guayaquil	• Hyderabad
<b>Algeria</b>	<b>Chile</b>	• Quito	• Kolkata
• Algiers	• Santiago	<b>Egypt</b>	• Mumbai
<b>Angola</b>	<b>China</b>	• Cairo	• New Delhi
• Luanda	• Beijing	<b>El Salvador</b>	• Pune
<b>Argentina</b>	• Chengdu	• San Salvador	<b>Indonesia</b>
• Buenos Aires	• Chongqing	<b>Equatorial Guinea</b>	• Jakarta
<b>Azerbaijan</b>	• Dalian	• Malabo	<b>Iran</b>
• Baku	• Foshan	<b>Estonia</b>	• Tehran
<b>Bahrain</b>	• Guangzhou	• Tallinn	<b>Iraq</b>
• Manama	• Qingdao	<b>Ethiopia</b>	• Baghdad
<b>Bangladesh</b>	• Shanghai	• Addis Ababa	<b>Israel</b>
• Dhaka	• Shenyang	<b>French Guiana</b>	• Tel Aviv
<b>Belarus</b>	• Shenzhen	• Cayenne	<b>Jamaica</b>
• Minsk	• Suzhou	<b>Gabon</b>	• Kingston
<b>Benin</b>	• Tianjin	• Libreville	<b>Japan</b>
• Cotonou	• Wuhan	<b>Georgia</b>	• Tokyo
<b>Bolivarian Republic of Venezuela</b>	<b>Colombia</b>	• Tbilisi	<b>Jordan</b>
• Caracas	• Bogota	<b>Ghana</b>	• Amman
<b>Bolivia</b>	<b>Costa Rica</b>	• Accra	<b>Kazakhstan</b>
• La Paz	• San Jose	<b>Greece</b>	• Almaty
<b>Bosnia-Herzegovina</b>	<b>Côte d'Ivoire</b>	• Athens	<b>Kenya</b>
• Sarajevo	• Abidjan	<b>Guatemala</b>	• Nairobi
<b>Brazil</b>	<b>Croatia</b>	• Guatemala City	<b>Kuwait</b>
• Brasilia	• Split	<b>Honduras</b>	• Kuwait
• Rio de Janeiro	• Zagreb	• Tegucigalpa	<b>Laos</b>
• Sao Paulo	<b>Cuba</b>	<b>Hong Kong (SAR, China)</b>	• Vientiane
<b>Brunei</b>	• Havana	• Hong Kong	<b>Latvia</b>
• Bandar Seri Begawan	<b>Cyprus</b>	<b>Hungary</b>	• Riga
<b>Bulgaria</b>	• Limassol	• Budapest	<b>Lebanon</b>
• Sofia	• Nicosia	<b>Democratic Rep. of Congo</b>	• Beirut
		• Kinshasa	<b>Libya</b>
			• Tripoli

*Italics indicate locations new in 2023.*

## Location evaluation reports

<b>Lithuania</b>	<b>Oman</b>	<b>Senegal</b>	<b>Trinidad and Tobago</b>
• Vilnius	• Muscat	• Dakar	• Port of Spain
<b>Malawi</b>	<b>Pakistan</b>	<b>Serbia</b>	<b>Tunisia</b>
• Blantyre	• Islamabad	• Belgrade	• Tunis
<b>Malaysia</b>	• Karachi	<b>Sierra Leone</b>	<b>Turkey</b>
• Kuala Lumpur	• Lahore	• Freetown	• Ankara
<b>Mali</b>	<b>Panama</b>	<b>Singapore</b>	• Istanbul
• Bamako	• Panama City	• Singapore	<b>Uganda</b>
<b>Mauritania</b>	<b>Papua New Guinea</b>	<b>Slovakia</b>	<b>Ukraine</b>
• Nouakchott	• Port Moresby	• Bratislava	• Kyiv
<b>Mexico</b>	<b>Paraguay</b>	<b>Slovenia</b>	<b>United Arab Emirates</b>
• Guadalajara	• Asuncion	• Ljubljana	• Abu Dhabi
• Mexico City	<b>Peru</b>	<b>South Africa</b>	• Dubai
• Monterrey	• Lima	• Cape Town	<b>Uruguay</b>
• Queretaro	<b>Philippines</b>	• Johannesburg	• Montevideo
<b>Morocco</b>	• Manila	<b>South Korea</b>	<b>Uzbekistan</b>
• Casablanca	<b>Poland</b>	• Pusan (Busan)	• Tashkent
• Rabat	• Warsaw	• Seoul	• Samarkand
<b>Mozambique</b>	<b>Puerto Rico (United States)</b>	<b>Sri Lanka</b>	<b>Vietnam</b>
• Maputo	• San Juan	• Colombo	• Hanoi
<b>Myanmar</b>	<b>Qatar</b>	<b>Suriname</b>	• Ho Chi Minh City
• Yangon	• Doha	• Paramaribo	<b>Yemen</b>
<b>Namibia</b>	<b>Romania</b>	<b>Syria</b>	• Sana'a
• Windhoek	• Bucharest	<b>Taiwan</b>	<b>Zambia</b>
<b>Nepal</b>	<b>Rwanda</b>	• Damascus	• Lusaka
• Kathmandu	• Kigali	<b>Tanzania</b>	<b>Zimbabwe</b>
<b>Nicaragua</b>	<b>Saudi Arabia</b>	• Dar es Salaam	• Harare
• Managua	• Al Khobar/Dammam	<b>Thailand</b>	
<b>Nigeria</b>	• Jeddah	• Bangkok	
• Abuja	• Riyadh	• Rayong	

*Italics indicate locations new in 2023.*

# 8

## Personal income tax solution

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← [Back to list of contents](#)

## Personal income tax solution

### Switzerland

- Basel
- Bern
- Geneva
- Vaud
- Zug
- Zurich

### Canada

- Alberta
- British Columbia
- Northwest Territories
- Nova Scotia
- Ontario
- Quebec
- Saskatchewan
- Newfoundland & Labrador

### United Kingdom

- England & Northern Ireland
- Scotland
- Wales

### United States

- Federal
- Arkansas
- Alabama
- Arizona
- California
- Colorado
- Connecticut
- Delaware
- District of Columbia
- Georgia
- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- New Jersey
- New York
- New Mexico
- North Carolina
- North Dakota

- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- Rhode Island
- South Carolina
- Utah
- Vermont
- Virginia
- West Virginia
- Wisconsin

### China

- Average
- Beijing
- Chengdu
- Guangzhou
- Nanjing
- Shanghai



*Italics indicate locations new in 2023.*

● – Information available for a number of states, cantons and provinces.

## Personal income tax solution

- Albania
- Algeria
- Angola
- Argentina
- Australia
- Austria
- Azerbaijan
- Bahrain
- Bangladesh
- Belgium
- Bermuda
- Bolivia
- *Bosnia and Herzegovina*
- Brazil
- Bulgaria
- Cameroon
- Canada ●
- Chile
- China ●
- Colombia
- *Congo, Democratic Republic of*
- Costa Rica
- Cote D'Ivoire
- Croatia
- Cuba
- Cyprus
- Czech Republic
- Denmark
- Dominican Rep
- Ecuador
- Egypt
- Estonia
- Finland
- France
- Germany
- Ghana
- Greece
- Guadeloupe
- Guatemala
- Guinea Republic
- Honduras
- Hong Kong
- Hungary
- Iceland
- India
- Indonesia
- Iran
- Ireland
- Israel
- Italy
- Japan
- Jersey
- Jordan
- Kazakhstan
- Kenya
- Kuwait
- Latvia
- Lebanon
- Lithuania
- Luxembourg
- Madagascar
- Malaysia
- Malta
- Martinique
- Mexico
- Moldova
- Montenegro
- Morocco
- Mozambique
- Myanmar
- Netherlands
- New Zealand
- Nigeria
- *North Macedonia*
- Norway
- Oman
- Pakistan
- Panama
- Paraguay
- Peru
- Philippines
- Poland
- Portugal
- Puerto Rico
- Qatar
- Reunion
- Romania
- Saudi Arabia
- Senegal
- Serbia
- Singapore
- Slovakia
- Slovenia
- South Africa
- South Korea
- Spain
- Sri Lanka
- Sweden
- Switzerland ●
- Taiwan
- Tanzania
- Thailand
- Trinidad and Tobago
- Tunisia
- Turkey
- Uganda
- Ukraine
- United Arab Emirates
- United Kingdom ●
- United States ●
- Uruguay
- *Uzbekistan*
- Vietnam

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# 9

## Home country profile

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← [Back to list of contents](#)

## Home country profile

### Australia

- Sydney
- Melbourne

### Canada

- Montreal
- Toronto

- Calgary

- Missionary
- Vancouver

### United Kingdom

- London

### United States

- Los Angeles
- Silicon Valley
- San Francisco
- Houston
- Washington

- New York Metro

- Boston
- Chicago
- Missionary
- Small City



● – Information available for a number of states, cantons and provinces.

[← Back to list of contents](#)

## Home country profile

- Algeria
- Angola
- Argentina
- Australia ●
- Austria
- Azerbaijan
- Bahrain
- Belgium
- Bermuda
- Bolivia
- Brazil
- Bulgaria
- Cameroon
- Canada ●
- Chile
- China ●
- Colombia
- Costa Rica
- Cote D'Ivoire
- Croatia
- Czech Republic
- Denmark
- Dominican Rep
- Ecuador
- Egypt
- Estonia
- Finland
- France
- Germany
- Ghana
- Greece
- Guatemala
- Guinea Republic
- Hong Kong
- Hungary
- India
- Indonesia
- Ireland
- Israel
- Italy
- Japan
- Jordan
- Kazakhstan
- Kenya
- Latvia
- Lebanon
- Lithuania
- Luxembourg
- Madagascar
- Malaysia
- Mexico
- Moldova
- Montenegro
- Morocco
- Mozambique
- Netherlands
- New Zealand
- Nigeria
- Norway
- Oman
- Pakistan
- Panama
- Peru
- Philippines
- Poland
- Portugal
- Puerto Rico
- Qatar
- Romania
- Saudi Arabia
- Senegal
- Serbia
- Singapore
- Slovakia
- Slovenia
- South Africa
- South Korea
- Spain
- Sri Lanka
- Sweden
- Switzerland
- Taiwan
- Thailand
- Trinidad and Tobago
- Tunisia
- Turkey
- Uganda
- Ukraine
- United Arab Emirates
- United Kingdom ●
- United States ●
- Uruguay
- Vietnam

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 [Back to list of contents](#)

# 10

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← [Back to list of contents](#)

## MercerPassport®

- Afghanistan
- Albania
- Algeria
- Angola
- Argentina
- Armenia
- Australia
- Austria
- Azerbaijan
- Bahamas
- Bahrain
- Bangladesh
- Barbados
- Belarus
- Belgium
- Benin
- Bermuda
- Bolivarian Republic of Venezuela
- Bolivia
- Bosnia-Herzegovina
- Botswana
- Brazil
- Bulgaria
- Cambodia
- Cameroon
- Canada
- Cayman Islands
- Central African Republic
- Chile
- China
- Colombia
- Costa Rica
- Côte d'Ivoire
- Croatia
- Cuba
- Cyprus
- Czech Republic
- D.R. of the Congo
- Denmark
- Dominican Republic
- Ecuador
- Egypt
- El Salvador
- Estonia
- Ethiopia
- Finland
- France
- Gabon
- Georgia
- Germany
- Ghana
- Greece
- Guatemala
- Guinea Republic
- Haiti
- Honduras
- Hong Kong (SAR)
- Hungary
- Iceland
- India
- Indonesia
- Iran
- Iraq
- Ireland
- Israel
- Italy
- Japan
- Jersey
- Jordan
- Kazakhstan
- Kenya
- Kosovo
- Kuwait
- Kyrgyzstan
- Latvia
- Lebanon
- Libya
- Lithuania
- Luxembourg
- Madagascar
- Malawi
- Malaysia
- Malta
- Mauritius
- Mexico
- Mongolia
- Morocco
- Mozambique
- Myanmar
- Namibia
- Netherlands
- New Zealand
- Nicaragua
- Niger
- Nigeria
- Norway
- Oman
- Pakistan
- Panama
- Papua New Guinea
- Peru
- Philippines
- Poland
- Portugal
- Puerto Rico
- Qatar
- Rep. of the Congo
- Romania
- Saudi Arabia
- Senegal
- Serbia
- Singapore
- Slovakia
- Slovenia
- South Africa
- South Korea
- Spain
- Sri Lanka
- Sudan
- Sweden
- Switzerland
- Syria
- Taiwan
- Tanzania
- Thailand
- Togo
- Trinidad & Tobago
- Tunisia
- Turkey
- Turkmenistan
- Uganda
- Ukraine
- United Arab Emirates
- United Kingdom
- United States
- Uruguay
- Uzbekistan
- Vietnam
- Yemen
- Zambia
- Zimbabwe

# 11

## Education

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← [Back to list of contents](#)

## Education

<b>Albania</b>	<b>Benin</b>	<b>Canada</b>	• Medellin
• Tirana	• Cotonou	• Calgary	
<b>Algeria</b>	<b>Bermuda</b>	• Montreal	
• Algiers	• Hamilton	• Ottawa	
<b>Angola</b>	<b><i>Bolivarian Republic of Venezuela</i></b>	• St. Johns	
• Luanda	• Caracas	• Toronto	
<b>Argentina</b>	<b>Bolivia</b>	• Vancouver	
• Buenos Aires	• La Paz		
• Cordoba	• Santa Cruz	<b>Cape Verde</b>	
<b>Armenia</b>		• Praia	
• Yerevan			
<b>Australia</b>	<b>Bosnia-Herzegovina</b>	<b>Cayman Islands</b>	
• Adelaide	• Sarajevo	• George Town	
• Brisbane		<b>Central African Republic</b>	
• Canberra		• Bangui	
• Darwin		<b>Chad</b>	
• Melbourne		• N'djamena	
• Perth		<b>Chile</b>	
• Sydney		• Santiago	
<b>Austria</b>		<b>China</b>	
• Vienna		• Beijing	
<b>Azerbaijan</b>		• Chengdu	
• Baku		• Chongqing	
<b>Bahamas</b>	<b>Brunei</b>	• Dalian	
• Nassau	• Bandar Seri Begawan	• Dongguan	
<b>Bahrain</b>		• Guangzhou	
• Manama		• Hangzhou	
<b>Bangladesh</b>	<b>Bulgaria</b>	• Hefei	
• Dhaka	• Sofia	• Nanjing	
<b>Barbados</b>		• Qingdao	
• Bridgetown		• Shanghai	
<b>Belarus</b>	<b>Burkina Faso</b>	• Shenyang	
• Minsk	• Ouagadougou	• Shenzhen	
<b>Belgium</b>	<b>Burundi</b>	• Suzhou	
• Antwerp	• Bujumbura	• Tianjin	
• Brussels		• Wuhan	
	<b>Cambodia</b>	• Wuxi	
	• Phnom Penh	• Xian	
	<b>Cameroon</b>	• Zhuhai	
	• Douala		
	• Yaounde	<b>Colombia</b>	
		• Bogota	
		• Cali	

*Italics indicate locations new in 2023.*

## Education

### Equatorial Guinea

- Malabo

### Eritrea

- Asmara

### Estonia

- Tallinn

### Ethiopia

- Addis Ababa

### Fiji

- Suva

### Finland

- Helsinki

### France

- Aix-En-Provence
- Lille
- Lyon
- Paris
- Toulouse

### French Polynesia

- Papeete

### Gabon

- Libreville

### Gambia

- Banjul

### Georgia

- Tbilisi

### Germany

- Berlin
- Bonn
- Cologne
- Dresden
- Dusseldorf
- Essen
- Frankfurt
- Friedrichshafen
- Hamburg
- Hannover
- Leipzig
- Ludwigshafen
- Mannheim
- Munich

- Nuremberg
- Saarbrucken
- Stuttgart

- *Weil am Rhein*
- Wiesbaden

### Ghana

- Accra

### Greece

- Athens

### Guatemala

- Guatemala City

### Guinea Republic

- Conakry

### Guyana

- Georgetown

### Haiti

- Port-Au-Prince

### Honduras

- Tegucigalpa

### Hong Kong (SAR)

- Hong Kong

### Hungary

- Budapest

### Iceland

- Reykjavik

### India

- Bengaluru
- Chennai
- Hyderabad
- Kolkata
- Mumbai
- New Delhi
- Pune
- Vadodara

### Indonesia

- Balikpapan
- Jakarta
- Surabaya

### Iran

- Tehran

### Iraq

- Erbil

### Ireland

- Cork
- Dublin

### Israel

- Jerusalem
- Tel Aviv

### Italy

- Genoa
- Milan
- Padua
- Rome
- Turin

### Jamaica

- Kingston

### Japan

- Fukuoka
- Nagoya
- Osaka-Kobe
- Tokyo
- Tokyo Metro
- Yokohama

### Jordan

- Amman

### Kazakhstan

- Almaty
- Astana

### Kenya

- Nairobi

### Kosovo

- Pristina

### Kuwait

- Kuwait City

### Kyrgyzstan

- Bishkek

### Laos

- Vientiane

### Latvia

- Riga

### Lebanon

- Beirut

### Liberia

- Monrovia

### Lithuania

- Vilnius

### Luxembourg

- Luxembourg

### Macau (SAR)

- Macau

### Madagascar

- Antananarivo

### Malawi

- Blantyre

### Malaysia

- Johor Baharu
- Kuala Lumpur
- Kuantan
- Penang

### Mali

- Bamako

### Malta

- Valletta

### Mauritania

- Nouakchott

### Mauritius

- Port Louis

### Mexico

- Aguascalientes
- Cuernavaca
- Guadalajara
- Leon
- Mexico City
- Monterrey
- Queretaro
- San Luis Potosi
- Veracruz

*Italics* indicate locations new in 2023.

## Education

<b>Moldova</b>	<b>Nigeria</b>	<b>Rep. of the Congo</b>	<b>Spain</b>
• Chisinau	• Abuja	• Brazzaville	• Barcelona
<b>Monaco</b>	• Lagos	• Pointe Noire	• Madrid
• Monte Carlo	• Port Harcourt		• Seville
<b>Mongolia</b>	<b>North Macedonia</b>	<b>Romania</b>	• Valencia
• Ulaanbaatar	• Skopje	• Bucharest	• Valladolid
<b>Montenegro</b>	<b>Norway</b>	<b>Rwanda</b>	<b>Sri Lanka</b>
• Podgorica	• Oslo	• Kigali	• Colombo
<b>Morocco</b>	• Stavanger	<b>Saint Lucia</b>	<b>Suriname</b>
• Casablanca		• Castries	• Paramaribo
• Rabat			<b>Sweden</b>
• Tangier	<b>Oman</b>	<b>Saudi Arabia</b>	• Malmo
<b>Mozambique</b>	• Muscat	• Dammam	• Stockholm
• Maputo		• Jeddah	
<b>Myanmar (Burma)</b>	<b>Pakistan</b>	• Riyadh	<b>Switzerland</b>
• Yangon	• Islamabad		• Basel
<b>Namibia</b>	• Karachi	<b>Senegal</b>	• Basel Cross Border
• Windhoek		• Dakar	• Bern
<b>Nepal</b>	<b>Panama</b>	<b>Serbia</b>	• Geneva
• Kathmandu	• Panama City	• Belgrade	• Geneva Cross Border
<b>Netherlands</b>	<b>Papua New Guinea</b>	<b>Seychelles</b>	• Lausanne Metro
• Amsterdam	• Port Moresby	• Victoria	• Lucerne
• Eindhoven			• Zug
• Rotterdam	<b>Paraguay</b>	<b>Sierra Leone</b>	• Zurich
• The Hague	• Asuncion	• Freetown	
• Utrecht	<b>Peru</b>	<b>Singapore</b>	<b>Syria</b>
<b>New Caledonia</b>	• Lima	• Singapore	• Damascus
• Noumea	<b>Philippines</b>	<b>Slovakia</b>	
<b>New Zealand</b>	• Cebu	• Bratislava	<b>Taiwan</b>
• Auckland	• Manila		• Kaohsiung
• Christchurch	<b>Poland</b>	<b>Slovenia</b>	• Taichung
• Wellington	• Cracow	• Ljubljana	• Taipei
<b>Nicaragua</b>	• Poznan	<b>Solomon Islands</b>	<b>Tajikistan</b>
• Managua	• Warsaw	• Honiara	• Dushanbe
<b>Niger</b>	• Wroclaw	<b>South Africa</b>	<b>Tanzania</b>
• Niamey	<b>Portugal</b>	• Cape Town	• Dar Es Salaam
	• Lisbon	• Durban	<b>Thailand</b>
	• Porto	• Johannesburg	• Bangkok
	<b>Puerto Rico</b>	<b>South Korea</b>	• Chiang Mai
	• San Juan	• Busan	
	<b>Qatar</b>	• Seoul	
	• Doha		

*Italics indicate locations new in 2023.*

## Education

### Togo

- Lome

### Trinidad & Tobago

- Port Of Spain

### Tunisia

- Tunis

### Turkey

- Ankara
- Bursa
- Istanbul

### Turkmenistan

- Ashgabat

### Uganda

- Kampala

### Ukraine

- Kyiv

### United Arab Emirates

- Abu Dhabi
- Dubai

### United Kingdom

- Aberdeen
- Birmingham
- Bracknell

- Bristol

- Cardiff

- Coventry

- Edinburgh

- Glasgow

- London Central

- London Metro

- Manchester

- Oxford

- Southampton

### United States

- Atlanta, Georgia

- Austin, Texas

- Baltimore, Maryland

- Boston, Massachusetts

- Charlotte, North Carolina

- Chicago, Illinois

- Cincinnati, Ohio

- Cleveland, Ohio

- Columbus, Ohio

- Dallas, Texas

- Denver, Colorado

- Detroit, Michigan

- Fort Lee, New Jersey

- Guam

- Hartford, Connecticut

- Honolulu, Hawaii

- Houston, Texas

- Indianapolis, Indiana

- Kansas City, Kansas

- Las Vegas, Nevada

- Lexington, Kentucky

- Los Angeles, California

- Louisville, Kentucky

- Miami, Florida

- Milwaukee, Wisconsin

- Minneapolis, Minnesota

- Morristown, New Jersey

- Nashville, Tennessee

- New York City, New York

- Philadelphia, Pennsylvania

- Phoenix, Arizona

- Pittsburgh, Pennsylvania

- Portland, Oregon

- Princeton, New Jersey

- Raleigh-Durham, North Carolina

- Salt Lake City, Utah

- San Diego, California

- San Francisco, California

- San Jose, California

- Seattle, Washington

- St. Louis, Missouri

- Washington, D.C.

- White Plains, New York

- Winston Salem, North Carolina

### Uruguay

- Montevideo

### Uzbekistan

- Tashkent

### Vanuatu

- Port Vila

### Vietnam

- Hanoi
- Ho Chi Minh City

### Zambia

- Lusaka

### Zimbabwe

- Harare

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