

Global mobility locations: Coverage



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* The data for mapped locations has been updated based on geographic proximity and/or demographic and economic similarity with standard location(s) in the Mercer Cost of Living standard coverage and do not include housing data.

** Only available in the multinational approach.

1

Cost of living / per diem

Italics indicate locations new in 2023.

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- ▲ – Nationality-specific May edition only

Locations in **blue** indicate the availability of an Efficient Purchaser Index (EPI) under the nationality-specific approach.
Note: Medium average city and average city reports don't include expatriate accommodation costs data.

Updated November 2023

Cost of living

Albania

- Tirana

Algeria

- Algiers

Angola

- Luanda

Argentina

- Buenos Aires
- Cordoba

Armenia

- Yerevan

Australia

- Adelaide
- Brisbane
- Canberra
- Darwin
- Melbourne
- Perth
- Sydney
- Australia Average ●
- Australia Medium City Average ●
- Urban Australia ●

Austria

- Graz
- Vienna
- Austria Average ●

Azerbaijan

- Baku

Bahamas

- Nassau

Bahrain

- Manama

Bangladesh

- Dhaka

Barbados

- Bridgetown

Belarus

- Minsk

Belgium

- Antwerp
- Brussels

Belize

- Belize City ●

Benin

- Cotonou

Bermuda

- Hamilton

Bhutan

- Thimphu

Bolivarian Republic of Venezuela

- Caracas

Bolivia

- La Paz
- Santa Cruz

Bosnia-Herzegovina

- Sarajevo

Botswana

- Gaborone

Brazil

- Belo Horizonte
- Brasilia
- Campinas
- Curitiba
- Macae ●
- Manaus
- Recife
- Rio de Janeiro
- Sao Paulo
- Brazil Medium

City Average ●

- Brazil Average ●
- Urban Brazil ●

Brunei

- Bandar Seri Begawan

Bulgaria

- Sofia

Burkina Faso

- Ouagadougou

Burundi

- Bujumbura

Cambodia

- Phnom Penh

Cameroon

- Douala
- Yaoundé

Canada

- Calgary
- Edmonton ●
- Fort McMurray
- Montreal
- Ottawa
- Regina
- St Johns
- Toronto
- Vancouver
- Canada Medium City Average ●
- Canada Average ●

Cape Verde

- Praia

Cayman Islands

- George Town

Central African Republic

- Bangui

Chad

- N'Djamena

Chile

- Santiago

China

- Beijing
- Chengdu
- Chongqing
- Dalian
- Dongguan
- Foshan ●
- Guangzhou
- Hangzhou
- Hefei
- Jinan
- Macau (SAR)
- Nanjing
- Qingdao
- Shanghai
- Shenyang
- Shenzhen
- Suzhou
- Tianjin
- Wuhan
- Wuxi
- Xiamen ●
- Xian
- Zhuhai
- China Medium City Average ●
- China Average ●
- Urban China (Tier 2) ●

Colombia

- Bogota
- Cali
- Medellin

Congo, Democratic Republic of

- Kinshasa

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Cost of living

Congo, Republic of

- Brazzaville
- Pointe Noire

Costa Rica

- [San Jose](#)

Côte d'Ivoire (Ivory Coast)

- Abidjan

Croatia

- *Split*
- [Zagreb](#)

Cuba

- Havana

Curacao

- Willemstad ▲

Cyprus

- *Limassol*
- [Nicosia](#)

Czech Republic

- Mlada Boleslav
- [Prague](#)
- Czech Republic Medium City Average ●
- Czech Republic Average ●

Denmark

- [Aarhus](#)
- [Copenhagen](#)

Djibouti

- Djibouti

Dominican Republic

- [Santo Domingo](#)

East Timor (Timor-Leste)

- [Dili](#) ▲

Ecuador

- Guayaquil
- [Quito](#)

Egypt

- Cairo

El Salvador

- San Salvador

Equatorial Guinea

- Malabo

Eritrea

- Asmara

Estonia

- [Tallinn](#)

Eswatini

- Mbabane ●

Ethiopia

- Addis Ababa

Fiji

- Suva

Finland

- [Helsinki](#)

France

- Aix-En-Provence ●
- [Bordeaux](#) ●
- [Ferney-Voltaire](#)
- [Grenoble](#) ●
- Lille
- Lyon
- [Nice](#) ●
- Paris
- Rouen
- [Strasbourg](#)
- [Toulouse](#)
- France Medium City Average ●

- France Average ●
- [Urban France](#) ●

French Guiana

- Cayenne

French Polynesia

- Papeete (Tahiti)

Gabon

- Libreville
- [Port Gentil](#) ●

Gambia

- Banjul

Georgia

- Tbilisi

Germany

- [Berlin](#)
- *Bonn*
- [Cologne](#)
- [Dresden](#)
- [Dusseldorf](#)
- [Essen](#)
- [Frankfurt](#)
- [Friedrichshafen](#)
- [Hamburg](#)
- [Hannover](#)
- *Leipzig*
- [Ludwigshafen](#)
- [Mannheim](#)
- [Munich](#)
- [Nurnberg](#)
- [Saarbrücken](#) ●
- [Stuttgart](#)
- *Weil am Rhein*
- [Wiesbaden](#)
- Germany Medium City Average ●
- Germany Average ●
- [Urban Germany](#) ●

Ghana

- Accra

Greece

- [Athens](#)

Guadeloupe

- Pointe-à-Pitre

Guam (United States)

- Guam

Guatemala

- [Guatemala City](#)

Guinea

- Conakry

Guinea Bissau

- Bissau

Guyana

- Georgetown City

Haiti

- Port-au-Prince

Honduras

- [San Pedro Sula](#) ●
- Tegucigalpa

Hong Kong (SAR of China)

- [Hong Kong](#)

Hungary

- [Budapest](#)
- [Debrecen](#) ●
- [Győr](#)

Iceland

- [Reykjavik](#)

India

- Ahmedabad
- Bengaluru
- Chennai

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Cost of living

- Hyderabad
- Kolkata
- Mumbai
- New Delhi
- Pune
- Vadodara (Baroda)
- India Medium City Average ●
- India Average ●

Indonesia

- Balikpapan
- Jakarta
- Semarang ●
- Surabaya

Iran

- Tehran

Iraq

- Baghdad ●
- Erbil

Ireland

- Cork
- Dublin
- Shannon/Galway ●

Israel

- Jerusalem
- Tel Aviv

Italy

- Genoa
- Milan
- Naples ●
- Palermo ●
- Padua
- Rome
- Turin
- Italy Medium City Average ●
- Italy Average ●
- Urban Italy ●

Jamaica

- Kingston

Japan

- Fukuoka
- Nagoya
- Okinawa ●
- Osaka/Osaka-Kobe
- Tokyo
- Tokyo Metro
- Utsunomiya ●
- Yokohama
- Urban Japan ●
- Japan Medium City Average

Jersey

- St. Helier

Jordan

- Amman

Kazakhstan

- Almaty
- Astana

Kenya

- Nairobi

Kosovo

- Pristina

Kuwait

- Kuwait City

Kyrgyzstan

- Bishkek

Laos

- Vientiane

Latvia

- Riga

Lebanon

- Beirut

Lesotho ●

- Maseru ▲

Liberia

- Monrovia

Libya

- Tripoli

Lithuania

- Vilnius

Luxembourg

- Luxembourg

Madagascar

- Antananarivo

Malawi

- Blantyre

Malaysia

- Johor Baharu
- Kuala Lumpur
- Kuantan
- Kuching ●
- Penang

Mali

- Bamako

Malta

- Valletta

Martinique

- Fort-de-France ▲

Mauritania

- Nouakchott

Mauritius

- Port Louis

Mexico

- Aguascalientes
- Celaya
- Chihuahua

- Ciudad del Carmen
- Cuernavaca
- Guadalajara
- Leon
- Mexico City
- Monterrey
- Mexico Medium City Average ●
- Mexico Average ●
- Queretaro
- San Luis Potosi ●
- Urban Mexico ●
- Veracruz ●

Moldova

- Chisinau

Monaco

- Monaco/Monte Carlo ▲

Mongolia

- Ulaanbaatar

Montenegro

- Podgorica

Morocco

- Casablanca
- Rabat
- Tangier

Mozambique

- Maputo

Myanmar

- Yangon

Namibia

- Windhoek

Nepal

- Kathmandu

Netherlands

- Amsterdam
- Eindhoven

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Cost of living

- The Hague
 - Nijmegen ●
 - Rotterdam
 - Utrecht
 - Netherlands Medium City Average ●
 - Netherlands Average ●
 - Urban Netherlands ●
- New Caledonia (France)**
- Noumea ▲
- New Zealand**
- Auckland
 - Christchurch
 - Dunedin ●
 - Wellington
- Nicaragua**
- Managua
- Niger**
- Niamey
- Nigeria**
- Abuja
 - Lagos
 - Port Harcourt
- North Macedonia**
- Skopje
- Norway**
- Oslo
 - Stavanger
- Oman**
- Muscat
- Pakistan**
- Islamabad
 - Karachi
 - Lahore ●
- Panama**
- Panama City
- Papua New Guinea**
- Lae ●
 - Port Moresby
- Paraguay**
- Asuncion
- Peru**
- Lima
- Philippines**
- Cebu
 - Manila
- Poland**
- Krakow
 - Poznan
 - Warsaw
 - Wroclaw
 - Poland Medium City Average ●
 - Poland Average ●
- Portugal**
- Aveiro ●
 - Lisbon
 - Porto
- Puerto Rico (United States)**
- San Juan
- Qatar**
- Doha
- Réunion (France)**
- Saint-Denis ▲
- Romania**
- Bucharest
 - Pitesti
- Rwanda**
- Kigali
- Saint Lucia**
- Castries ▲
- Saudi Arabia**
- Al Khobar/Dammam
 - Jeddah
 - Riyadh
 - Saudi Arabia Medium City Average ●
 - Saudi Arabia Average ●
- Senegal**
- Dakar
- Serbia**
- Belgrade
- Seychelles**
- Victoria
- Sierra Leone**
- Freetown
- Singapore**
- Singapore
- Slovakia**
- Bratislava
- Slovenia**
- Ljubljana
- Solomon Islands**
- Honiara
- South Africa**
- Cape Town
 - Durban
 - Johannesburg
- South Korea**
- Busan (Pusan)
 - Seoul
- Spain**
- Barcelona
 - Madrid
 - Seville
 - Valencia
 - Valladolid
- Spain Medium City Average ●
 - Spain Average ●
- Sri Lanka**
- Colombo
- Suriname**
- Paramaribo
- Sweden**
- Malmo
 - Stockholm
- Switzerland**
- Basel
 - Basel Cross-Border
 - Bern
 - Geneva
 - Geneva Cross-Border
 - Lausanne ●
 - Lausanne Metro ●
 - Lausanne Cross-Border ●
 - Lucerne
 - Zug
 - Zurich
 - Zurich Cross-Border ●
 - Switzerland Medium City Average ●
 - Switzerland Average ●
- Syria**
- Damascus
- Taiwan**
- Kaohsiung
 - Taichung
 - Taipei
- Tajikistan**
- Dushanbe
- Tanzania**
- Dar es Salaam
- Thailand**
- Bangkok

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Cost of living

- Chiang Mai
 - Prachinburi ●
 - Rayong ●
- Togo**
- Lome
- Trinidad and Tobago**
- Port of Spain
- Tunisia**
- Tunis
- Turkey**
- Ankara
 - Bursa
 - Istanbul
 - Turkey Medium City Average ●
 - Turkey Average ●
- Turkmenistan**
- Ashgabat
- Uganda**
- Kampala
- Ukraine**
- Kyiv
- United Arab Emirates**
- Abu Dhabi
 - Dubai
- United Kingdom**
- Aberdeen (Scotland)
 - Belfast (Northern Ireland)
 - Birmingham (England)
 - Bracknell (England) ●
 - Bristol (England)
 - Cardiff (Wales)
 - Coventry (England) ●
 - Edinburgh (Scotland)
 - Glasgow (Scotland)
 - Liverpool (England) ●
 - London (England)
 - London Metro (England)
 - Manchester (England)
 - Newcastle (England) ●
 - Northampton (England) ●
 - Norwich (England) ●
 - Oxford (England)
 - Southampton (England)
 - United Kingdom med. city Average ●
 - United Kingdom Average ●
 - Urban United Kingdom ●
- United States**
- Atlanta, GA
 - Austin, TX
 - Baltimore, MD
 - Boston, MA
 - Charleston, WV ●
 - Charlotte, NC
 - Chicago, IL
 - Cincinnati, OH
 - Cleveland, OH
 - Columbus, OH
 - Dallas, TX
 - Denver, CO
 - Detroit, MI
 - Fort Lee, NJ
 - Greenville, SC
 - Hartford, CT
 - Honolulu, HI
 - Houston, TX
 - Indianapolis, IN
 - Kansas City, MO
 - Las Vegas, NV
 - Lexington, KY
 - Los Angeles, CA
 - Louisville, KY
 - Miami, FL
 - Milwaukee, WI
 - Minneapolis, MN
 - Mobile, AL
 - Morristown, NJ
 - Nashville, TN
 - New York, NY
 - Greater New York ●
 - New York Metro ●
 - Orlando, FL
 - Philadelphia, PA
 - Phoenix, AZ
 - Pittsburgh, PA
 - Portland, OR
 - Princeton, NJ
 - Raleigh-Durham, NC
 - Rochester, NY ●
 - Salt Lake City, UT
 - San Antonio, TX ●
 - San Diego, CA
 - San Jose, CA ●
 - San Francisco, CA
 - Seattle, WA
 - Silicon Valley, CA ●
 - St. Louis, MO
 - Tampa/St Petersburg, FL ●
 - Washington, D.C.
 - Winston-Salem, NC
 - White Plains, NY
 - United States Medium Average ●
 - United States Average ●
 - Urban United States ●
 - Urban United States (Small City) ●
- United States Virgin Islands**
- St. Thomas ●
- Uruguay**
- Montevideo
- Uzbekistan**
- Samarkand
 - Tashkent
- Vanuatu**
- Port Vila
- Vietnam**
- Hanoi
 - Ho Chi Minh City
- Yemen Arab Republic**
- Sanaa ●
- Zambia**
- Lusaka
- Zimbabwe**
- Harare

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2

Cost of Living – nationality-specific mapped locations*

Expatriate Cost of Living Index is available in all the locations.
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Cost of living – nationality-specific mapped locations*

Australia

- Altona North
- Croydon
- Macquarie Park
- Moorebank
- Yanchep

Austria

- Innsbruck
- Linz
- Neudorf

Bangladesh

- Chittagong

Belgium

- Gent
- Sint-Stevens-Woluwe
- Willebroek
- Zaventem

Brazil

- Betim
- Porto Alegre

Bulgaria

- Krepost

Canada

- Delta
- Kamloops
- Richmond
- Winnipeg
- Blenheim
- Cambridge
- Guelph
- London
- Mississauga
- Moose Jaw

China

- Changchun
- Changsha
- Changshu
- Changzhou
- Haikou

- Harbin

- Huizhou

- Jiamusi

- Jiangmen

- Jiaxing

- Kunshan

- Nantong

- Ningbo

- Pinghu

- Shouguang

- Wuhu

- Wujiang

- Xinyi

- Yantai

- Yiwu

- Yixing

Colombia

- Cartagena

Czech Republic

- Kneszmost

- Kolin

- Liberec

- Rudna

Denmark

- Slangerup

- Vedbaek

Egypt

- Alexandria

- Giza

Finland

- Espoo

- Vantaa

France

- Ancenis

- Antony

- Banzacourt

- Besancon

- Blagnac

- Brest

- Cholet

- Colombes

- Fougerolles

- Guyancourt

- Limonest

- Marcq en Baroeul

- Marne La Vallée

- Meylan

- Nanterre

- Nantes

- Onnaing

- Shiltigheim

- Sophia Antipolis

- Vienne

Germany

- Aichtal-Aich

- Asperg

- Barsinghausen

- Bernsdorf

- Blomberg

- Dueren

- Eching

- Edenkoben

- Heidelberg

- Isernhagen

- Lindau

- Malchin, Mecklenburg-Vorpommern

- Ramstein-Miesenbach

- Regensburg

- Schönebeck, Saxony-Anhalt

- Vilshofen-Pleinting

- Witten

- Woert

Ghana

- Takoradi

Greece

- Markopoulo

Hungary

- Esztergom

- Szekesfehervar

India

- Alwar

- Ghaziabad

- Gurgaon

- Gurugram

- Kanchipuram

- Noida

- Surajpur

- Thune

Indonesia

- Batam

- Bekasi

- Bogor

- Karawang

- Pasuruan

- Tangerang

Ireland

- Wicklow

Italy

- Binasco

- Bologna

- Rodigo

- San Salvo

- Treviso

Japan

- Atsugi

- Haibara

- Hiroshima

- Makinohara

- Omiya Ward

- Oyama

- Susono

- Tochigi

- Toyota City

- Yonago

Kazakhstan

- Atyrau

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Cost of living – nationality-specific mapped locations*

Kenya

- Mombasa

Korea (South)

- Bupyeong
- Changwon
- Daegu
- Gumi
- Seongnam
- Seosan
- Ulsan

Malaysia

- Bandar Baru Bangi
- Bandar Indahpura
- Banting
- Klang
- Labuan
- Nilai
- Perindustrian Cemerlang
- Petaling Jaya
- Seremban
- Subang Jaya

Mexico

- Cancun
- Irapuato
- Los Hornos
- Nogales
- Nuevo Leon
- Polanco
- Reynosa
- Saltillo
- Santa Catarina
- Tijuana

Morocco

- Kenitra

Netherlands

- Deurne
- Ede
- Helmond
- Hilversum
- Veghel
- Weesp

New Zealand

- Gracefield
- Invercargill

Norway

- Lysaker
- Trondheim

Philippines

- Cabuyao
- Calamba
- Cavite City
- Makati City
- Quezon City
- Santa Rosa City
- Taguig City

Poland

- Lodz
- Jelcz-Laskowice
- Katowice
- Myslowice
- Pruszkow
- Tychy
- Walbrzych

Portugal

- Camarate
- Vila Nova de Gaia

Romania

- Cluj

Saudi Arabia

- Jizan

South Africa

- Isando
- Louwardia
- Modderfontein
- Sandton
- Stanger

Spain

- Barbera del Valles
- Granada
- La Caruna
- Malaga
- Pontevedra

Sri Lanka

- Horana

Sweden

- Gothenburg
- Kista
- Solna

Switzerland

- Allschwil
- Zollikofen
- Plan-les-Ouates
- Nyon
- Duebendorf
- Uster

Taiwan

- Hsinchu
- Taoyuan

Thailand

- Ayutthaya
- Chachoengsao

- Chon Buri
- Kamphaeng Sean, Nakhon
- Nakhon Ratchasima
- Pathum Thani
- Samut Sakhon
- Thanyaburi

Turkey

- Izmir
- Arifiye
- Cayirova

United Kingdom

- Altrincham
- Basildon
- Basingstoke
- Billingham
- Bolton
- Cambridge
- Chertsey
- Coventry
- Gillingham
- Hebburn
- Hemel Hempstead
- Leatherhead
- Liversedge
- Maidenhead
- Melksham
- Milton-Keynes
- Nuneaton
- Poole
- Shipley
- Slough
- South Ruislip
- Stoke Poges
- Telford
- Wrexham

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Cost of living – nationality-specific mapped locations*

United States

- Birmingham, AL
- Tuscaloosa, AL
- Huntsville, AL
- Osceola, AR
- Tucson, AZ
- Irvine, CA
- Anaheim, CA
- Carlsbad, CA
- Chatsworth, CA
- Clovis, CA
- Fremont, CA
- Fresno, CA
- Glendale, CA
- Goleta, CA
- Long Beach, CA
- Newark, CA
- Newport Beach, CA
- Palo Alto, CA
- Pleasanton, CA
- Sacramento, CA
- Santa Clara, CA
- Wallingford, CT
- Palm Beach Gardens, FL
- Norcross, GA
- Pendergrass, GA
- Rome, GA
- Suwanee, GA
- Waikiki, HI
- Boise, ID
- Elk Grove Village, IL
- Hoffman Estates, IL
- Lake Forest, IL
- Lincolnshire, IL
- Naperville, IL
- Schaumburg, IL
- Columbus, IN
- Franklin, IN
- Jeffersonville, IN
- North Manchester, IN
- North Vernon, IN
- Princeton, IN
- South Bend, IN
- Des Moines, IA
- Muscatine, IA
- Bardstown, KY
- Florence, KY
- Georgetown, KY
- Harrodsburg, KY
- Mt. Sterling, KY
- Springfield, KY
- Lake Charles, LA
- Gloucester, MA
- Newton, MA
- Waltham, MA
- Ware, MA
- Westborough, MA
- Ann Arbor, MI
- Grand Rapids, MI
- Battle Creek, MI
- Farmington Hills, MI
- Grass Lake, MI
- Kalamazoo, MI
- Monroe, MI
- Novi, MI
- Parma, MI
- Southfield, MI
- Troy, MI
- Maple Grove, MN
- Plymouth, MN
- St Paul, MN
- Blue Springs, MS
- Chesterfield, MO
- Joplin, MO
- Troy, MO
- Billings, MT
- Basking Ridge, NJ
- Parsippany, NJ
- Saddle Brook, NJ
- Greene, NY
- Latham, NY
- Tarrytown, NY
- Cary, NC
- Greensboro, NC
- Statesville, NC
- Dayton, OH
- Dublin, OH
- Findlay, OH
- Fremont, OH
- Saint Marys, OH
- Tulsa, OK
- Norman, OK
- Eugene, OR
- Medford, OR
- Blossburg, PA
- Montgomeryville, PA
- York, PA
- Greenwood, SC
- Greer, SC
- Memphis, TN
- Athens, TN
- Livingston, TN
- Maryville, TN
- El Paso, TX
- Amerillo, TX
- Coppell, TX
- Irving, TX
- McAllen, TX
- Pasadena, TX
- Plano, TX
- Richardson, TX
- Provo, UT
- Arlington, VA
- Chesapeake, VA
- Stuarts Draft, VA
- Renton, WA
- Spokane, WA
- Buffalo, WV

Vietnam

- Bien Hoa
- Binh Duong
- Binh Xuyen
- Dong Nai Province
- Hai Phong
- Hung Yen
- Le Hong Phong Ward
- Long An
- Phuc Yen Town
- Tan Thuan Dong Ward
- Tra Vinh City
- Vo Cuong Ward

Expatriate Cost of Living Index is available in all the locations.

Locations in [blue](#) indicate the availability of an Efficient Purchaser Index (EPI) .

*The data for mapped locations has been updated based on geographic proximity and/or demographic and economic similarity with standard location(s) in the Mercer Cost of Living standard coverage and do not include housing data.

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3

Cost of living – nationality-specific home locations

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Cost of living – nationality-specific home locations

- Argentina
- Australia
- Australia (Melbourne)
- Australia (Sydney)
- Austria
- Belgium
- Bermuda
- Bolivia
- Brazil
- Bulgaria
- Cameroon
- Canada
- Canada (Calgary)
- Canada (Montreal)
- Canada (Toronto)
- Canada (Vancouver)
- Chile
- China
- China (Hong Kong SAR)
- Colombia
- Costa Rica
- Cote d'Ivoire
- Croatia
- Czech Republic
- Denmark
- Dominican Republic
- Ecuador
- Egypt
- Finland
- France
- Germany
- Ghana
- Greece
- Guatemala
- Hungary
- India
- Indonesia
- Ireland
- Israel
- Italy
- Japan Metro Area
- Kazakhstan
- Kenya
- Korea (South)
- Lebanon
- Lithuania
- Luxembourg
- Malaysia
- Mexico
- Morocco
- Netherlands
- New Zealand
- Nigeria
- Norway
- Pakistan
- Panama
- Peru
- Philippines
- Poland
- Portugal
- Puerto Rico
- Romania
- Saudi Arabia
- Serbia
- Singapore
- Slovakia
- Slovenia
- South Africa
- Spain
- Sweden
- Switzerland
- Taiwan
- Thailand
- Trinidad and Tobago
- Tunisia
- Turkey
- Ukraine
- United Arab Emirates
- United Kingdom
- United Kingdom (London and Southeast England)
- United States
- United States (Boston)
- United States (Chicago)
- United States (Houston)
- United States (Los Angeles)
- United States (New York Metro)
- United States (San Francisco)
- United States (Silicon Valley)
- United States (Urban U.S. Small City)
- United States (Washington D.C.)
- Uruguay
- Vietnam

4

Cost of living

– nationality-specific special home locations (off-matrix)

Updated November 2023

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Cost of living – nationality-specific special home locations (off-matrix)

- Albania
- Algeria
- Angola
- Armenia
- Azerbaijan
- Bahamas
- Bahrain
- Bangladesh
- Barbados
- Belarus
- Benin
- Bosnia and Herzegovina
- Brunei
- Burkina Faso
- Cambodia
- Cayman Islands
- Cyprus
- Democratic Rep. of Congo
- El Salvador
- Equatorial Guinea
- Estonia
- Fiji
- French West Indies
- Gabon
- Georgia
- Guinea
- Guyana
- Honduras
- Iceland
- Iran
- Iraq
- Jamaica
- Jordan
- Kosovo
- Kuwait
- Laos
- Latvia
- Lebanon
- Liberia
- Libya
- Mali
- Malta
- Mauritius
- Moldova
- Monaco
- Mongolia
- Montenegro
- Mozambique
- Namibia
- New Caledonia
- Nicaragua
- North Macedonia
- Oman
- Papua New Guinea
- Paraguay
- Qatar
- Senegal
- Sri Lanka
- St. Lucia
- Suriname
- Tanzania
- Togo
- Uganda
- Uzbekistan
- Virgin Islands
- Zambia
- Zimbabwe



5

Expatriate housing

Italics indicate locations new in 2023.

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Expatriate housing

Albania

- Tirana

Algeria

- Algiers

Angola

- Luanda

Argentina

- Buenos Aires
- Cordoba

Armenia

- Yerevan

Australia

- Adelaide
- Brisbane
- Canberra
- Darwin
- Melbourne
- Perth
- Sydney

Austria

- Graz
- Vienna

Azerbaijan

- Baku

Bahamas

- Nassau

Bahrain

- Manama

Bangladesh

- Dhaka

Barbados

- Bridgetown

Belarus

- Minsk

Belgium

- Antwerp

- Brussels

Belize

- Belize City

Benin

- Cotonou

Bermuda

- Hamilton

Bhutan

- Thimphu

Bolivarian Republic of Venezuela

- Caracas

Bolivia

- La Paz
- Santa Cruz

Bosnia and Herzegovina

- Sarajevo

Botswana

- Gaborone

Brazil

- Belo Horizonte
- Brasilia
- Campinas
- Curitiba
- Macae
- Manaus
- Recife
- Rio de Janeiro
- Sao Paulo

Brunei

- Bandar Seri Begawan

Bulgaria

- Sofia

Burkina Faso

- Ouagadougou

Burundi

- Bujumbura

Cambodia

- Phnom Penh

Cameroon

- Douala
- Yaounde

Canada

- Calgary
- Edmonton
- Fort McMurray
- Montreal
- Ottawa
- Regina
- St. John's
- Toronto
- Vancouver

Cape Verde

- Praia

Cayman Islands

- George Town

Central African Republic

- Bangui

Chad

- N'Djamena

Chile

- Santiago

China

- Beijing
- Chengdu
- Chongqing
- Dalian
- Dongguan
- Foshan
- Guangzhou
- Hangzhou
- Hefei
- Jinan

- Nanjing
- Qingdao
- Shanghai
- Shenyang
- Shenzhen
- Suzhou
- Tianjin
- Wuhan
- Wuxi
- Xiamen
- Xian
- Zhuhai

Colombia

- Bogota
- Medellin
- Cali

Costa Rica

- San Jose

Cote d'Ivoire

- Abidjan

Croatia

- Split
- Zagreb

Cuba

- Havana

Curacao

- Willemstad

Cyprus

- Limassol
- Nicosia

Czech Republic

- Mlada Boleslav
- Prague

Democratic Rep. of Congo

- Kinshasa

Denmark

- Aarhus
- Copenhagen

Italics indicate locations new in 2023.

■ – Local Housing report available

Locations in blue indicate the availability of Least Expensive Category in MHS.

Ask your Mercer mobility consultant or email mobility@mercer.com if a location you need is not listed.

Expatriate housing

Djibouti

- Djibouti

Dominican Republic

- [Santo Domingo](#)

East Timor

- Dili

Ecuador

- Guayaquil
- Quito

Egypt

- Cairo

El Salvador

- San Salvador

Equatorial Guinea

- Malabo

Eritrea

- Asmara

Estonia

- Tallinn

Eswatini

- Mbabane

Ethiopia

- Addis Ababa

Fiji

- Suva

Finland

- [Helsinki](#)

France

- Aix-En-Provence
- Bordeaux
- Ferney-Voltaire
- [Greater Geneva](#)
- [Greater Paris](#)
- Grenoble

- Lille

- [Lyon](#)

- Nice

- [Paris](#) ■

- Rouen

- [Strasbourg](#)

- [Toulouse](#)

French Guiana

- Cayenne

French Polynesia

- Papeete

Gabon

- Libreville
- Port Gentil

Gambia

- Banjul

Georgia

- Tbilisi

Germany

- [Berlin](#)
- Berlin Metro
- Bonn
- [Cologne](#)
- Dresden
- [Dusseldorf](#)
- Essen
- [Frankfurt](#)
- Friedrichshafen
- [Hamburg](#)
- Hannover
- [Leipzig](#)
- Ludwigshafen
- Mannheim
- [Munich](#)
- Nuremberg
- Saarbrücken
- [Stuttgart](#)
- Weil Am Rhein
- [Wiesbaden](#)

Ghana

- Accra

Greece

- Athens

Guadeloupe

- Point-à-Pitre

Guatemala

- Guatemala City

Guinea

- Conakry

Guinea Bissau

- Bissau

Guyana

- Georgetown

Haiti

- Port-au-Prince

Honduras

- San Pedro Sula
- Tegucigalpa

Hong Kong (SAR)

- [Hong Kong](#) ■

Hungary

- [Budapest](#)
- Debrecen
- Győr

Iceland

- Reykjavik

India

- Ahmedabad
- Bengaluru
- [Chennai](#)
- Hyderabad
- Kolkata
- [Mumbai](#) ■
- [New Delhi](#) ■

- [Pune](#)

- Vadodara

Indonesia

- Balikpapan
- Jakarta
- Semarang
- Surabaya

Iran

- Tehran

Iraq

- Baghdad
- Erbil

Ireland

- Cork
- [Dublin](#)
- Shannon/Galway

Israel

- [Jerusalem](#)
- [Tel Aviv](#)

Italy

- Genoa
- [Greater Milan](#)
- [Milan](#) ■
- [Naples](#)
- Padua
- Palermo
- [Rome](#)
- Turin

Jamaica

- Kingston

Japan

- Fukuoka
- Nagoya
- Okinawa
- [Osaka-Kobe](#)
- [Greater Tokyo](#)
- Utsunomiya

Italics indicate locations new in 2023.

■ – Local Housing report available

Locations in [blue](#) indicate the availability of Least Expensive Category in MHS.

Ask your Mercer mobility consultant or email mobility@mercer.com if a location you need is not listed.

Expatriate housing

- [Tokyo](#) ■
 - [Tokyo Metro](#)
 - [Yokohama](#)
- Jersey**
- [St. Helier](#)
- Jordan**
- [Amman](#)
- Kazakhstan**
- [Almaty](#)
 - [Astana](#)
- Kenya**
- [Nairobi](#)
- Kosovo**
- [Pristina](#)
- Kuwait**
- [Kuwait City](#)
- Kyrgyzstan**
- [Bishkek](#)
- Laos**
- [Vientiane](#)
- Latvia**
- [Riga](#)
- Lebanon**
- [Beirut](#)
- Lesotho**
- [Maseru](#)
- Liberia**
- [Monrovia](#)
- Libya**
- [Tripoli](#)
- Lithuania**
- [Vilnius](#)
- Luxembourg**
- [Luxembourg](#)
- Macau (SAR)**
- [Macau](#)
- Madagascar**
- [Antananarivo](#)
- Malawi**
- [Blantyre](#)
- Malaysia**
- [Johor Baharu](#)
 - [Kuala Lumpur](#)
 - [Kuantan](#)
 - [Kuching](#)
 - [Penang](#)
- Mali**
- [Bamako](#)
- Malta**
- [Valletta](#)
- Martinique**
- [Fort-de-France](#)
- Mauritania**
- [Nouakchott](#)
- Mauritius**
- [Port Louis](#)
- Mexico**
- [Aguascalientes](#)
 - [Celaya](#)
 - [Chihuahua](#)
 - [Ciudad del Carmen](#)
 - [Cuernavaca](#)
 - [Guadalajara](#)
 - [Leon](#)
 - [Mexico City](#) ■
 - [Monterrey](#)
 - [Queretaro](#)
 - [San Luis Potosi](#)
 - [Veracruz](#)
- Moldova**
- [Chisinau](#)
- Monaco**
- [Monte Carlo](#)
- Mongolia**
- [Ulaanbaatar](#)
- Montenegro**
- [Podgorica](#)
- Morocco**
- [Casablanca](#)
 - [Rabat](#)
 - [Tangier](#)
- Mozambique**
- [Maputo](#)
- Myanmar**
- [Yangon](#)
- Namibia**
- [Windhoek](#)
- Nepal**
- [Kathmandu](#)
- Netherlands**
- [Amsterdam](#) ■
 - [Eindhoven](#)
 - [Nijmegen](#)
 - [Rotterdam](#)
 - [The Hague](#)
 - [Utrecht](#)
- New Caledonia**
- [Noumea](#)
- New Zealand**
- [Auckland](#)
 - [Christchurch](#)
 - [Dunedin](#)
 - [Wellington](#)
- Nicaragua**
- [Managua](#)
- Niger**
- [Niamey](#)
- Nigeria**
- [Abuja](#)
 - [Lagos](#)
 - [Port Harcourt](#)
- North Macedonia**
- [Skopje](#)
- Norway**
- [Oslo](#)
 - [Stavanger](#)
- Oman**
- [Muscat](#)
- Pakistan**
- [Islamabad](#)
 - [Karachi](#)
 - [Lahore](#)
- Panama**
- [Panama City](#)
- Papua New Guinea**
- [Lae](#)
 - [Port Moresby](#)
- Paraguay**
- [Asuncion](#)
- Peru**
- [Lima](#)
- Philippines**
- [Cebu](#)
 - [Manila](#)
- Poland**
- [Cracow](#)
 - [Poznan](#)
 - [Warsaw](#)
 - [Wroclaw](#)
- Portugal**
- [Aveiro](#)
 - [Lisbon](#)
 - [Porto](#)

Italics indicate locations new in 2023.

■ – Local Housing report available

Locations in [blue](#) indicate the availability of Least Expensive Category in MHS.

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Expatriate housing

Puerto Rico

- San Juan

Qatar

- Doha

Republic Of Congo

- Brazzaville
- Pointe Noire

Reunion

- Saint-Denis

Romania

- Bucharest ■
- Pitesti

Rwanda

- Kigali

Saint Lucia

- Castries

Saudi Arabia

- Dammam
- Jeddah
- Riyadh

Senegal

- Dakar

Serbia

- Belgrade

Seychelles

- Victoria

Sierra Leone

- Freetown

Singapore

- Singapore ■

Slovakia

- Bratislava

Slovenia

- Ljubljana

Solomon Islands

- Honiara

South Africa

- Cape Town
- Durban
- Johannesburg ■

South Korea

- Pusan
- Seoul

Spain

- Barcelona
- Madrid ■
- Seville
- Valencia
- Valladolid

Sri Lanka

- Colombo

Suriname

- Paramaribo

Sweden

- Malmo
- Stockholm

Switzerland

- Basel
- Basel Cross-Border
- Bern
- Geneva
- Geneva Cross-Border
- Lausanne
- Lausanne Cross-Border
- Lausanne Metro
- Lucerne
- Zug
- Zurich ■
- Zurich Cross-Border

Syria

- Damascus

Taiwan

- Kaohsiung
- Taichung
- Taipei

Tajikistan

- Dushanbe

Tanzania

- Dar es Salaam

Thailand

- Bangkok
- Chiang Mai
- Prachinburi
- Rayong

Togo

- Lome

Trinidad and Tobago

- Port of Spain

Tunisia

- Tunis

Turkey

- Ankara
- Bursa
- Istanbul ■

Turkmenistan

- Ashgabat

Uganda

- Kampala

Ukraine

- Kyiv

United Arab Emirates

- Abu Dhabi
- Dubai

United Kingdom

- Aberdeen

- Belfast
- Birmingham
- Bracknell
- Bristol
- Cardiff
- Coventry
- Edinburgh
- Glasgow
- Greater London
- Liverpool
- London Central ■
- London Metro
- Manchester
- Newcastle
- Northampton
- Norwich
- Oxford
- Southampton

United States

- Atlanta, GA ■
- Austin, TX
- Baltimore, MD
- Boston, MA ■
- Charleston, SC
- Charleston, WV
- Charlotte, NC
- Chicago, IL
- Cincinnati, OH
- Cleveland, OH
- Columbus, OH
- Dallas, TX
- Denver, CO
- Detroit, MI
- Fort Lee, NJ
- Greater Chicago
- Greater New York, NY
- Greenville, SC
- Guam
- Hartford, CT
- Honolulu, HI
- Houston, TX
- Indianapolis, IN

Italics indicate locations new in 2023.

■ – Local Housing report available

Locations in blue indicate the availability of Least Expensive Category in MHS.

Ask your Mercer mobility consultant or email mobility@mercer.com if a location you need is not listed.

Expatriate housing

- Kansas City, MO
- Las Vegas, NV
- Lexington, KY
- Los Angeles, CA
- Louisville, KY
- Miami, FL ■
- Milwaukee, WI
- Minneapolis, MN
- Mobile, AL
- Morristown, NJ
- Nashville, TN
- New York City ■
- New York Metro
- Orange County, CA
- Orlando, FL
- *Palo Alto, CA*
- Philadelphia, PA
- Phoenix, AZ
- Pittsburgh, PA
- Portland, OR
- Princeton, NJ
- Raleigh-Durham, NC
- Rochester, NY
- Salt Lake City, UT
- San Antonio, TX
- San Diego, CA
- San Francisco, CA ■
- San Francisco Metro
- San Jose, CA
- Seattle, WA
- Silicon Valley, CA
- St. Louis, MO
- Tampa/St Pet , FL
- United States Average
- Washington, D.C.
- White Plains, NY
- Winston Salem, NC

Uruguay

- Montevideo

Uzbekistan

- Samarkand
- Tashkent

Vanuatu

- Port Vila

Vietnam

- Hanoi
- Ho Chi Minh City

Virgin Island. US

- St. Thomas

Zambia

- Lusaka

Zimbabwe

- Harare

Yemen

- Sana'a



Italics indicate locations new in 2023.

■ - Local Housing report available

Locations in blue indicate the availability of Least Expensive Category in MHS.

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Quality of living

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Quality of living

Afghanistan

- Kabul

Albania

- Tirana

Algeria

- Algiers

Andorra

- Andorra la Vella

Angola

- Luanda

Argentina

- Buenos Aires
- Cordoba

Armenia

- Yerevan

Australia

- Adelaide
- Brisbane
- Canberra
- Darwin
- Melbourne
- Perth
- Sydney
- Australia Average
- Australia Medium City Average

Austria

- Graz
- Vienna
- Austria Average

Azerbaijan

- Baku

Bahamas

- Nassau

Bahrain

- Manama

Bangladesh

- Dhaka

Barbados

- Bridgetown

Belarus

- Minsk

Belgium

- Antwerp
- Brussels

Benin

- Cotonou

Bermuda

- Hamilton

Bhutan

- Thimphu

Bolivarian Republic of Venezuela

- Caracas

Bolivia

- La Paz
- Santa Cruz

Bosnia-Herzegovina

- Sarajevo

Botswana

- Gaborone

Brazil

- Belo Horizonte
- Brasilia
- Campinas
- Curitiba
- Manaus
- Recife
- Rio de Janeiro
- Sao Paulo
- Brazil Average
- Brazil Medium City Average

Brunei

- Bandar Seri Begawan

Bulgaria

- Sofia

Burkina Faso

- Ouagadougou

Burundi

- Bujumbura

Cambodia

- Phnom Penh

Cameroon

- Douala
- Yaounde

Canada

- Calgary
- Montreal
- Ottawa
- Regina
- St. John's
- Toronto
- Vancouver
- Canada Average
- Canada Medium City Average

Cape Verde

- Praia

Cayman Islands

- George Town

Central African Republic

- Bangui

Chad

- N'Djamena

Chile

- Santiago

China

- Beijing

- Changzhou
- Chengdu
- Chongqing
- Dalian
- Dongguan
- Foshan
- Fuzhou
- Guangzhou
- Hangzhou
- Harbin
- Hefei
- Jilin
- Jinan
- Macau (SAR of China)
- Nanjing
- Qingdao
- Shanghai
- Shenyang
- Shenzhen
- Suzhou
- Tianjin
- Wuhan
- Wuxi
- Xiamen
- Xian
- Xuzhou
- Yantai
- China Average
- China Medium City Average

Colombia

- Bogota
- *Cali*
- Medellin

Congo, Democratic Republic of

- Kinshasa

Congo, Republic of

- Brazzaville
- Pointe Noire

Italics indicate locations new in 2023.

Quality of living

Costa Rica

- San Jose

Côte d'Ivoire

- Abidjan

Croatia

- Split
- Zagreb

Cuba

- Havana

Curacao

- Willemstad

Cyprus

- Limassol
- Nicosia

Czech Republic

- Mlada Boleslav
- Prague
- Czech Republic Average
- Czech Republic Medium City Average

Denmark

- Aarhus
- Copenhagen

Djibouti

- Djibouti

Dominican Republic

- Santo Domingo

Ecuador

- Guayaquil
- Quito

Egypt

- Alexandria
- Cairo

El Salvador

- San Salvador

Equatorial Guinea

- Malabo

Eritrea

- Asmara

Estonia

- Tallinn

Ethiopia

- Addis Ababa

Fiji

- Suva

Finland

- Helsinki

France

- Aix-En-Provence
- Ferney-Voltaire
- Lille
- Lyon
- Marseille
- Paris
- Rouen
- Strasbourg
- Toulouse
- France Average
- France Medium City Average

French Guiana

- Cayenne

French Polynesia

- Papeete (Tahiti)

French West Indies

- Pointe-a-Pitre (Guadeloupe)
- Fort-de-France (Martinique)

Gabon

- Libreville

Gambia

- Banjul

Georgia

- Tbilisi

Germany

- Berlin
- Bonn
- Cologne
- Dresden
- Dusseldorf
- Essen
- Frankfurt
- Friedrichshafen
- Hamburg
- Hannover
- Leipzig
- Ludwigshafen
- Munich
- Nurnberg
- Stuttgart
- *Weil am Rhein*
- Germany Average
- Germany Medium City Average

Ghana

- Accra

Greece

- Athens

Guadeloupe

- Pointe-a-Pitre

Guatemala

- Guatemala City

Guinea

- Conakry

Guinea Bissau

- Bissau

Guyana

- Georgetown

Haiti

- Port-au-Prince

Honduras

- San Pedro Sula
- Tegucigalpa

Hong Kong (SAR of China)

- Hong Kong

Hungary

- Budapest
- Debrecen
- Gyor

Iceland

- Reykjavik

India

- Ahmedabad
- Bengaluru (Bangalore)
- Chennai
- Hyderabad
- Kolkata
- Mumbai
- New Delhi
- Pune
- Vadodara
- India Average
- India Medium City Average

Indonesia

- Balikpapan
- Batam
- Jakarta
- Medan
- Surabaya

Iran

- Tehran

Iraq

- Baghdad
- Erbil

Italics indicate locations new in 2023.

Quality of living

Ireland

- Cork
- Dublin

Israel

- Jerusalem
- Tel Aviv

Italy

- Genoa
- Milan
- Naples
- Rome
- Turin
- Italy Average
- Italy Medium City Average

Jamaica

- Kingston

Japan

- Fukuoka
- Katsuyama
- Kobe
- Nagoya
- Omuta
- Osaka
- Tokyo
- Tsukuba
- Yokkaichi
- Yokohama
- Japan Average

Jersey

- *St. Helier*

Jordan

- Amman

Kazakhstan

- Aktau
- Almaty
- Astana

Kenya

- Nairobi

Kosovo

- Pristina

Kuwait

- Kuwait City

Kyrgyzstan

- Bishkek

Laos

- Vientiane

Latvia

- Riga

Lebanon

- Beirut

Liberia

- Monrovia

Libya

- Tripoli

Lithuania

- Vilnius

Luxembourg

- Luxembourg

Madagascar

- Antananarivo

Malawi

- Blantyre
- Lilongwe

Malaysia

- Johor Bahru
- Kuala Lumpur
- Kuantan
- Penang

Mali

- Bamako

Malta

- Valletta

Martinique

- Fort-de-France

Mauritania

- Nouakchott

Mauritius

- Port Louis

Mexico

- Aguascalientes
- Celaya
- Chihuahua
- Cuernavaca
- Guadalajara
- Leon
- Mexico City
- Monterrey
- San Luis Potosi
- *Queretaro*
- Veracruz
- Mexico Average
- Mexico Medium City Average

Moldova

- Chisinau

Monaco

- Monte Carlo

Mongolia

- Ulaanbaatar

Montenegro

- Podgorica

Morocco

- Casablanca
- Rabat
- Tangier
- Morocco Average

Mozambique

- Maputo

Myanmar

- Yangon

Namibia

- Windhoek

Nepal

- Kathmandu

Netherlands

- Amsterdam
- Eindhoven
- The Hague
- Rotterdam
- Netherlands Average
- Netherlands Medium City Average

New Caledonia (France)

- Noumea

New Zealand

- Auckland
- Christchurch
- Dunedin
- Wellington

Nicaragua

- Managua

Niger

- Niamey

Nigeria

- Abuja
- Lagos
- Port Harcourt

North Korea

- Pyongyang

North Macedonia

- Skopje

Norway

- Oslo
- Stavanger

Oman

- Muscat

Pakistan

- Islamabad
- Karachi
- Lahore

Palestine

- Ramallah

Panama

- Panama City

Italics indicate locations new in 2023.

Quality of living

Papua New Guinea

- Port Moresby

Paraguay

- Asuncion

Peru

- Lima

Philippines

- Cebu
- Manila

Poland

- Cracow
- Gdansk
- Poznan
- Warsaw
- Wroclaw
- Poland Average
- Poland Medium City Average

Portugal

- Aveiro
- Lisbon
- Porto

Puerto Rico (United States)

- San Juan

Qatar

- Doha

Réunion (France)

- Saint-Denis

Romania

- Brasov
- Bucharest
- Pitesti

Rwanda

- Kigali

Saudi Arabia

- Al Khobar
- Jeddah
- Riyadh
- Saudi Arabia Average
- Saudi Arabia Medium City Average

Senegal

- Dakar

Serbia

- Belgrade

Seychelles

- Victoria

Sierra Leone

- Freetown

Singapore

- Singapore

Slovakia

- Bratislava

Slovenia

- Ljubljana

Solomon Islands

- Honiara

South Africa

- Cape Town
- Durban
- Johannesburg
- Port Elizabeth
- Pretoria

South Korea

- Pusan (Busan)
- Seoul
- Ulsan
- Yeosu

Spain

- Barcelona
- Las Palmas
- Madrid
- Seville
- *Valencia*
- Valladolid
- Spain Average
- Spain Medium City Average

Sri Lanka

- Colombo

Sudan

- Khartoum

Suriname

- Paramaribo

Sweden

- Malmö
- Stockholm

Switzerland

- Basel
- Bern
- Geneva
- *Lucerne*
- Zug
- Zurich
- Switzerland Average
- Switzerland Medium City Average

Syria

- Damascus

Taiwan

- Kaohsiung
- Taichung
- Taipei

Tajikistan

- Dushanbe

Tanzania

- Dar es Salaam

Thailand

- Bangkok
- Chiang Mai
- Rayong

Timor-Leste

- Dili

Togo

- Lome

Tonga

- Nuku'alofa

Trinidad and Tobago

- Port of Spain

Tunisia

- Tunis

Turkey

- Adana
- Ankara
- Bursa
- Istanbul
- Turkey Average
- Turkey Medium City Average

Turkmenistan

- Ashgabat

Uganda

- Kampala

Ukraine

- Kyiv

United Arab Emirates

- Abu Dhabi
- Dubai

Italics indicate locations new in 2023.

Quality of living

United Kingdom

- Aberdeen (Scotland)
- Belfast (Northern Ireland)
- Birmingham (England)
- Bracknell (England)
- Bristol
- Coventry (England)
- Edinburgh (Scotland)
- Glasgow (Scotland)
- London (England)
- Oxford (England)
- Southampton (England)
- United Kingdom Average
- United Kingdom Medium City Average

United States

- Atlanta, GA
- Austin, TX

- Boston, MA
- Chicago, IL
- Cincinnati, OH
- Cleveland, OH
- Dallas, TX
- Denver, CO
- Detroit, MI
- Honolulu, HI
- Houston, TX
- Indianapolis, IN
- Las Vegas, NV
- Lexington, KY
- Los Angeles, CA
- Miami, FL
- Milwaukee, WI
- Minneapolis, MI
- Mobile, AL
- Morristown, NJ
- Nashville, TN

- New York, NY
- *Orlando, FL*
- Philadelphia, PA
- Phoenix, AZ
- Pittsburgh, PA
- Portland, OR
- Princeton, NJ
- Raleigh, NC
- San Diego, CA
- San Francisco, CA
- San Jose, CA
- Seattle, WA
- St. Louis, MO
- Washington, D.C.
- White Plains, NY
- Winston-Salem, NC
- United States Average
- United States Medium City Average

Uruguay

- Montevideo

Uzbekistan

- Samarkand
- Tashkent

Vanuatu

- Port Vila

Vietnam

- Hanoi
- Ho Chi Minh City

Yemen

- Sana'a

Zambia

- Lusaka

Zimbabwe

- Harare

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Location evaluation reports

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- Kabul

Albania

- Tirana

Algeria

- Algiers

Angola

- Luanda

Argentina

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Azerbaijan

- Baku

Bahrain

- Manama

Bangladesh

- Dhaka

Belarus

- Minsk

Benin

- Cotonou

Bolivarian Republic of Venezuela

- Caracas

Bolivia

- La Paz

Bosnia-Herzegovina

- Sarajevo

Brazil

- Brasilia
- Rio de Janeiro
- Sao Paulo

Brunei

- Bandar Seri Begawan

Bulgaria

- Sofia

Cambodia

- Phnom Penh

Cameroon

- Douala

Chile

- Santiago

China

- Beijing
- Chengdu
- Chongqing
- Dalian
- Foshan
- Guangzhou
- Qingdao
- Shanghai
- Shenyang
- Shenzhen
- Suzhou
- Tianjin
- Wuhan

Colombia

- Bogota

Costa Rica

- San Jose

Côte d'Ivoire

- Abidjan

Croatia

- *Split*
- Zagreb

Cuba

- Havana

Cyprus

- *Limassol*
- Nicosia

Czech Republic

- Prague

Democratic Rep. of Congo

- *Kinshasa*

Dominican Republic

- Santo Domingo

Ecuador

- Guayaquil
- Quito

Egypt

- Cairo

El Salvador

- San Salvador

Equatorial Guinea

- Malabo

Estonia

- Tallinn

Ethiopia

- Addis Ababa

French Guiana

- Cayenne

Gabon

- Libreville

Georgia

- Tbilisi

Ghana

- Accra

Greece

- Athens

Guatemala

- Guatemala City

Honduras

- Tegucigalpa

Hong Kong (SAR, China)

- Hong Kong

Hungary

- Budapest

India

- Bengaluru (Bangalore)
- Chennai
- Hyderabad
- Kolkata
- Mumbai
- New Delhi
- Pune

Indonesia

- Jakarta

Iran

- Tehran

Iraq

- Baghdad

Israel

- Tel Aviv

Jamaica

- Kingston

Japan

- Tokyo

Jordan

- Amman

Kazakhstan

- Almaty

Kenya

- Nairobi

Kuwait

- Kuwait

Laos

- Vientiane

Latvia

- Riga

Lebanon

- Beirut

Libya

- Tripoli

Italics indicate locations new in 2023.

Location evaluation reports

Lithuania

- Vilnius

Malawi

- Blantyre

Malaysia

- Kuala Lumpur

Mali

- Bamako

Mauritania

- Nouakchott

Mexico

- Guadalajara
- Mexico City
- Monterrey
- *Queretaro*

Morocco

- Casablanca
- Rabat

Mozambique

- Maputo

Myanmar

- Yangon

Namibia

- Windhoek

Nepal

- Kathmandu

Nicaragua

- Managua

Nigeria

- Abuja
- Lagos

Oman

- Muscat

Pakistan

- Islamabad
- Karachi
- Lahore

Panama

- Panama City

Papua New Guinea

- Port Moresby

Paraguay

- Asuncion

Peru

- Lima

Philippines

- Manila

Poland

- Warsaw

Puerto Rico (United States)

- San Juan

Qatar

- Doha

Romania

- Bucharest

Rwanda

- Kigali

Saudi Arabia

- Al Khobar/Dammam
- Jeddah
- Riyadh

Senegal

- Dakar

Serbia

- Belgrade

Sierra Leone

- Freetown

Singapore

- Singapore

Slovakia

- Bratislava

Slovenia

- Ljubljana

South Africa

- Cape Town
- Johannesburg

South Korea

- Pusan (Busan)
- Seoul

Sri Lanka

- Colombo

Suriname

- Paramaribo

Syria

- Damascus

Taiwan

- Taipei

Tanzania

- Dar es Salaam

Thailand

- Bangkok
- Rayong

Trinidad and Tobago

- Port of Spain

Tunisia

- Tunis

Turkey

- Ankara
- Istanbul

Uganda

- Kampala

Ukraine

- Kyiv

United Arab Emirates

- Abu Dhabi
- Dubai

Uruguay

- Montevideo

Uzbekistan

- Tashkent
- *Samarkand*

Vietnam

- Hanoi
- Ho Chi Minh City

Yemen

- Sana'a

Zambia

- Lusaka

Zimbabwe

- Harare

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Personal income tax solution

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Personal income tax solution

Switzerland

- Basel
- Bern
- Geneva
- Vaud
- Zug
- Zurich

Canada

- Alberta
- British Columbia
- Northwest Territories
- Nova Scotia
- Ontario
- Quebec
- Saskatchewan
- Newfoundland & Labrador

United Kingdom

- England & Northern Ireland
- Scotland
- Wales

United States

- Federal
- Arkansas
- Alabama
- Arizona
- California
- Colorado
- Connecticut
- Delaware
- District of Columbia
- Georgia
- Hawaii
- Idaho
- Illinois

- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- New Jersey
- New York
- New Mexico
- North Carolina
- North Dakota

- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- Rhode Island
- South Carolina
- Utah
- Vermont
- Virginia
- West Virginia
- Wisconsin

China

- Average
- Beijing
- Chengdu
- Guangzhou
- Nanjing
- Shanghai



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Personal income tax solution

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- Argentina
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- *Bosnia and Herzegovina*
- Brazil
- Bulgaria
- Cameroon
- Canada ●
- Chile
- China ●
- Colombia
- *Congo, Democratic Republic of*
- Costa Rica
- Cote D'Ivoire
- Croatia
- Cuba
- Cyprus
- Czech Republic
- Denmark
- Dominican Rep
- Ecuador
- Egypt
- Estonia
- Finland
- France
- Germany
- Ghana
- Greece
- Guadeloupe
- Guatemala
- Guinea Republic
- Honduras
- Hong Kong
- Hungary
- Iceland
- India
- Indonesia
- Iran
- Ireland
- Israel
- Italy
- Japan
- *Jersey*
- Jordan
- Kazakhstan
- Kenya
- Kuwait
- Latvia
- Lebanon
- Lithuania
- Luxembourg
- Madagascar
- Malaysia
- Malta
- Martinique
- Mexico
- Moldova
- Montenegro
- Morocco
- Mozambique
- Myanmar
- Netherlands
- New Zealand
- Nigeria
- *North Macedonia*
- Norway
- Oman
- Pakistan
- Panama
- Paraguay
- Peru
- Philippines
- Poland
- Portugal
- Puerto Rico
- Qatar
- Reunion
- Romania
- Saudi Arabia
- Senegal
- Serbia
- Singapore
- Slovakia
- Slovenia
- South Africa
- South Korea
- Spain
- Sri Lanka
- Sweden
- Switzerland ●
- Taiwan
- Tanzania
- Thailand
- Trinidad and Tobago
- Tunisia
- Turkey
- Uganda
- Ukraine
- United Arab Emirates
- United Kingdom ●
- United States ●
- Uruguay
- *Uzbekistan*
- Vietnam

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Home country profile

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Home country profile

Australia

- Sydney
- Melbourne

Canada

- Montreal
- Toronto

- Calgary

- Missionary
- Vancouver

United Kingdom

- London

United States

- Los Angeles
- Silicon Valley
- San Francisco
- Houston
- Washington

- New York Metro

- Boston
- Chicago
- Missionary
- Small City



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Home country profile

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- Cote D'Ivoire
- Croatia
- Czech Republic
- Denmark
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- Ecuador
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- Guinea Republic
- Hong Kong
- Hungary
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- Australia
- Austria
- Azerbaijan
- Bahamas
- Bahrain
- Bangladesh
- Barbados
- Belarus
- Belgium
- Benin
- Bermuda
- Bolivarian Republic of Venezuela
- Bolivia
- Bosnia-Herzegovina
- Botswana
- Brazil
- Bulgaria
- Cambodia
- Cameroon
- Canada
- Cayman Islands
- Central African Republic
- Chile
- China
- Colombia
- Costa Rica
- Côte d’Ivoire
- Croatia
- Cuba
- Cyprus
- Czech Republic
- D.R. of the Congo
- Denmark
- Dominican Republic
- Ecuador
- Egypt
- El Salvador
- Estonia
- Ethiopia
- Finland
- France
- Gabon
- Georgia
- Germany
- Ghana
- Greece
- Guatemala
- Guinea Republic
- Haiti
- Honduras
- Hong Kong (SAR)
- Hungary
- Iceland
- India
- Indonesia
- Iran
- Iraq
- Ireland
- Israel
- Italy
- Japan
- Jersey
- Jordan
- Kazakhstan
- Kenya
- Kosovo
- Kuwait
- Kyrgyzstan
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- Malta
- Mauritius
- Mexico
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- Morocco
- Mozambique
- Myanmar
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- Singapore
- Slovakia
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- Spain
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- Sweden
- Switzerland
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- Taiwan
- Tanzania
- Thailand
- Togo
- Trinidad & Tobago
- Tunisia
- Turkey
- Turkmenistan
- Uganda
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Education

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Education

Albania

- Tirana

Algeria

- Algiers

Angola

- Luanda

Argentina

- Buenos Aires
- Cordoba

Armenia

- Yerevan

Australia

- Adelaide
- Brisbane
- Canberra
- Darwin
- Melbourne
- Perth
- Sydney

Austria

- Vienna

Azerbaijan

- Baku

Bahamas

- Nassau

Bahrain

- Manama

Bangladesh

- Dhaka

Barbados

- Bridgetown

Belarus

- Minsk

Belgium

- Antwerp
- Brussels

Benin

- Cotonou

Bermuda

- Hamilton

Bolivarian Republic of Venezuela

- *Caracas*

Bolivia

- La Paz
- Santa Cruz

Bosnia-Herzegovina

- Sarajevo

Botswana

- Gaborone

Brazil

- Belo Horizonte
- Brasilia
- Campinas
- Curitiba
- Manaus
- Recife
- Rio De Janeiro
- Sao Paulo

Brunei

- Bandar Seri Begawan

Bulgaria

- Sofia

Burkina Faso

- Ouagadougou

Burundi

- Bujumbura

Cambodia

- Phnom Penh

Cameroon

- Douala
- Yaounde

Canada

- Calgary
- Montreal
- Ottawa
- St. Johns
- Toronto
- Vancouver

Cape Verde

- Praia

Cayman Islands

- George Town

Central African Republic

- Bangui

Chad

- N'djamena

Chile

- Santiago

China

- Beijing
- Chengdu
- Chongqing
- Dalian
- Dongguan
- Guangzhou
- Hangzhou
- Hefei
- Nanjing
- Qingdao
- Shanghai
- Shenyang
- Shenzhen
- Suzhou
- Tianjin
- Wuhan
- Wuxi
- Xian
- Zhuhai

Colombia

- Bogota
- *Cali*

- Medellin

Costa Rica

- San Jose

Côte d'Ivoire

- Abidjan

Croatia

- Zagreb

Cuba

- Havana

Curacao

- Willemstad

Cyprus

- Limassol
- Nicosia

Czech Republic

- Prague

Democratic Rep. of Congo

- Kinshasa

Denmark

- Aarhus
- Copenhagen

Djibouti

- Djibouti

Dominican Republic

- Santo Domingo

East Timor

- Dili

Ecuador

- Guayaquil
- Quito

Egypt

- Cairo

El Salvador

- San Salvador

Italics indicate locations new in 2023.

Education

Equatorial Guinea

- Malabo

Eritrea

- Asmara

Estonia

- Tallinn

Ethiopia

- Addis Ababa

Fiji

- Suva

Finland

- Helsinki

France

- Aix-En-Provence
- Lille
- Lyon
- Paris
- Toulouse

French Polynesia

- Papeete

Gabon

- Libreville

Gambia

- Banjul

Georgia

- Tbilisi

Germany

- Berlin
- *Bonn*
- Cologne
- Dresden
- Dusseldorf
- Essen
- Frankfurt
- Friedrichshafen
- Hamburg
- Hannover
- Leipzig
- Ludwigshafen
- Mannheim
- Munich

- Nuremberg

- Saarbrücken
- Stuttgart
- *Weil am Rhein*
- Wiesbaden

Ghana

- Accra

Greece

- Athens

Guatemala

- Guatemala City

Guinea Republic

- Conakry

Guyana

- Georgetown

Haiti

- Port-Au-Prince

Honduras

- Tegucigalpa

Hong Kong (SAR)

- Hong Kong

Hungary

- Budapest

Iceland

- Reykjavik

India

- Bengaluru
- Chennai
- Hyderabad
- Kolkata
- Mumbai
- New Delhi
- Pune
- Vadodara

Indonesia

- Balikpapan
- Jakarta
- Surabaya

Iran

- Tehran

Iraq

- Erbil

Ireland

- Cork
- Dublin

Israel

- Jerusalem
- Tel Aviv

Italy

- Genoa
- Milan
- Padua
- Rome
- Turin

Jamaica

- Kingston

Japan

- Fukuoka
- Nagoya
- Osaka-Kobe
- Tokyo
- Tokyo Metro
- Yokohama

Jordan

- Amman

Kazakhstan

- Almaty
- Astana

Kenya

- Nairobi

Kosovo

- Pristina

Kuwait

- Kuwait City

Kyrgyzstan

- Bishkek

Laos

- Vientiane

Latvia

- Riga

Lebanon

- Beirut

Liberia

- Monrovia

Lithuania

- Vilnius

Luxembourg

- Luxembourg

Macau (SAR)

- Macau

Madagascar

- Antananarivo

Malawi

- Blantyre

Malaysia

- Johor Baharu
- Kuala Lumpur
- Kuantan
- Penang

Mali

- Bamako

Malta

- Valletta

Mauritania

- Nouakchott

Mauritius

- Port Louis

Mexico

- Aguascalientes
- Cuernavaca
- Guadalajara
- Leon
- Mexico City
- Monterrey
- *Queretaro*
- San Luis Potosi
- Veracruz

Italics indicate locations new in 2023.

Education

Moldova

- Chisinau

Monaco

- Monte Carlo

Mongolia

- Ulaanbaatar

Montenegro

- Podgorica

Morocco

- Casablanca
- Rabat
- Tangier

Mozambique

- Maputo

Myanmar (Burma)

- Yangon

Namibia

- Windhoek

Nepal

- Kathmandu

Netherlands

- Amsterdam
- Eindhoven
- Rotterdam
- The Hague
- Utrecht

New Caledonia

- Noumea

New Zealand

- Auckland
- Christchurch
- Wellington

Nicaragua

- Managua

Niger

- Niamey

Nigeria

- Abuja
- Lagos
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North Macedonia

- Skopje

Norway

- Oslo
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Oman

- Muscat

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- Islamabad
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Panama

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Papua New Guinea

- Port Moresby

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Peru

- Lima

Philippines

- Cebu
- Manila

Poland

- Cracow
- Poznan
- Warsaw
- Wroclaw

Portugal

- Lisbon
- Porto

Puerto Rico

- San Juan

Qatar

- Doha

Rep. of the Congo

- Brazzaville
- Pointe Noire

Romania

- Bucharest

Rwanda

- Kigali

Saint Lucia

- Castries

Saudi Arabia

- Dammam
- Jeddah
- Riyadh

Senegal

- Dakar

Serbia

- Belgrade

Seychelles

- Victoria

Sierra Leone

- Freetown

Singapore

- Singapore

Slovakia

- Bratislava

Slovenia

- Ljubljana

Solomon Islands

- Honiara

South Africa

- Cape Town
- Durban
- Johannesburg

South Korea

- Busan
- Seoul

Spain

- Barcelona
- Madrid
- Seville
- *Valencia*
- Valladolid

Sri Lanka

- Colombo

Suriname

- Paramaribo

Sweden

- Malmo
- Stockholm

Switzerland

- Basel
- Basel Cross Border
- Bern
- Geneva
- Geneva Cross Border
- Lausanne Metro
- *Lucerne*
- Zug
- Zurich

Syria

- Damascus

Taiwan

- Kaohsiung
- Taichung
- Taipei

Tajikistan

- Dushanbe

Tanzania

- Dar Es Salaam

Thailand

- Bangkok
- Chiang Mai

Italics indicate locations new in 2023.

Education

Togo

- Lome

Trinidad & Tobago

- Port Of Spain

Tunisia

- Tunis

Turkey

- Ankara
- Bursa
- Istanbul

Turkmenistan

- Ashgabat

Uganda

- Kampala

Ukraine

- Kyiv

United Arab Emirates

- Abu Dhabi
- Dubai

United Kingdom

- Aberdeen
- Birmingham
- Bracknell

- Bristol
- Cardiff
- Coventry
- Edinburgh
- Glasgow
- London Central
- London Metro
- Manchester
- Oxford
- Southampton

United States

- Atlanta, Georgia
- Austin, Texas
- Baltimore, Maryland
- Boston, Massachusetts
- Charlotte, North Carolina
- Chicago, Illinois
- Cincinnati, Ohio
- Cleveland, Ohio
- Columbus, Ohio
- Dallas, Texas
- Denver, Colorado
- Detroit, Michigan
- Fort Lee, New Jersey
- Guam
- Hartford, Connecticut
- Honolulu, Hawaii
- Houston, Texas
- Indianapolis, Indiana
- Kansas City, Kansas
- Las Vegas, Nevada
- Lexington, Kentucky
- Los Angeles, California
- Louisville, Kentucky
- Miami, Florida
- Milwaukee, Wisconsin
- Minneapolis, Minnesota
- Morristown, New Jersey
- Nashville, Tennessee
- New York City, New York
- Philadelphia, Pennsylvania
- Phoenix, Arizona
- Pittsburgh, Pennsylvania
- Portland, Oregon
- Princeton, New Jersey
- Raleigh-Durham, North Carolina
- Salt Lake City, Utah
- San Diego, California
- San Francisco, California
- San Jose, California
- Seattle, Washington
- St. Louis, Missouri
- Washington, D.C.

- White Plains, New York
- Winston Salem, North Carolina

Uruguay

- Montevideo

Uzbekistan

- Tashkent

Vanuatu

- Port Vila

Vietnam

- Hanoi
- Ho Chi Minh City

Zambia

- Lusaka

Zimbabwe

- Harare

Italics indicate locations new in 2023.

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